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ABSTRACT

Consisting primarily of charts and tables, this report provides results from a follow-up survey of 908 of the 1,115 graduates from Pennsylvania College of Technology in 1991-92. Following introductory information on methodology and general findings, part II provides tables on number of graduates by curriculum, county of residence, gender, age, ethnic background, graduation date, and grade point average; graduates' rating of instruction and college services; graduates' current employment/educational status; graduate placement by division and program with average starting salaries; employed graduates' job location and level of satisfaction; graduates' rating of job availability and sources of job information; transfer institutions and numbers of graduates enrolled; graduates' rating of transfer preparation and reported transfer problems; and number of credits not accepted upon transfer. Part III presents graduate ratings and outcomes for individual programs of study in the divisions of business and computer technologies, construction and design, health sciences, industrial and engineering technologies, integrated studies, and resource management/transportation. Highlighted findings include the following: (1) graduates were 40% female and 1.7% minority; (2) overall instruction received a rating of 3.32 out of 4; (3) 66% of respondents were employed full-time, 12% were employed part-time, and 12.1% were continuing their education; (4) the median starting salary for graduates employed full-time was $15,000; and (5) 47% of the transfer students experienced some sort of transfer problem, with 31% of these having problems transferring credit. The survey instrument and cover letters are appended. (KP)

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1992

1991/1992
GRADUATE SURVEY REPORT
OFFICE OF STRATEGIC PLANNING
AND RESEARCH
PUBLISHED JUNE 1993

Pennsylvania College of Technology

Formerly The Williamsport Area Community College

PENNSTATE

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GRADUATE SURVEY REPORT 1991/92

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PART I

NARRATIVE AND GENERAL FINDINGS

PENNSYLVANIA COLLEGE OF TECHNOLOGY
1991/1992 GRADUATE CLASS SURVEY
FOLLOW-UP REPORT

This report summarizes the results of the tenth annual graduate follow-up study, conducted on the 1991/92 graduating class of the Pennsylvania College of Technology. It is divided into four parts:

Part I contains narrative and general findings
Part II contains aggregate tables for all graduates
Part III contains tables organized by programs within divisions
Part IV contains appendices.

PURPOSE

(1) To present a composite profile of the 1991/1992 graduating class for use by various offices on campus.

(2) To obtain information from graduates regarding their degree of satisfaction with Pennsylvania College of Technology.

(3) To determine graduates current employment status.

(4) To assess the current status of those students who continue their education after graduation.

(5) To contribute information to the program evaluation system.

ANALYSIS AND FINDINGS

Following are the major findings of the survey, with specific attention given to comparisons with previous surveys. These findings do not represent all possible inferences that can be drawn from the data. Therefore, the reader is encouraged to examine both the tables presented following this section as well as the previous nine Graduate Follow-Up Reports. The source data and computer output are available for review in the Office of Strategic Planning and Research.

GENERAL INFORMATION AND DEMOGRAPHICS (Tables 1 - 7)

1991/92 marked the third straight year the number of Penn College graduates increased. Since 1988/89 the number of degrees and certificates awarded has increased 37%, from 812 to 1115, the largest class since school district sponsorship ended in 1984/85.

Programs in the Health Sciences division produced their most graduates ever (180), nearly twice that of two years ago (91). North Campus also had its largest graduating class, up from 19 three years ago to 49 (pp. 13 - 15).

Over 70% of the increase in graduates came from Lycoming County (pp. 16 - 17). The proportion of Lycoming County graduates reached its highest in ten years (35%, 390). This contrasts with corresponding enrollment data (*), which show decreasing proportions of the student body coming from Lycoming County (from 44% in 1986 to 39% in 1990). This contrast may be due in part to a decrease in the proportion of non-degree students (from 12% in 1986 to 6% in 1990), most of whom are from the local area.

Similar to and likely related to the increase in local graduates, most of the increase in graduates came from female students (the majority of whom come from the local area). The proportion of female graduates hit 40% (447) for the first time in ten years (p. 17).

After a sharp increase last year, the average graduate age dropped from 24.9 years to 24.4 (p. 18). This is more in line with corresponding enrollment data.

The number of minority graduates increased nearly 50%, from 13 to 19, to represent 1.7% of the total graduate class (p. 18). In contrast to prior years, this nearly matches corresponding enrollments (1.8%).

For the first time in seven years, the mean graduate cumulative grade point average (GPA) showed a change, down from 3.07 to 3.02 (p. 19). This drop is consistent with the mean GPA for the entire Spring 1992 student body, which dropped from 2.91 to 2.80. The proportion of graduates with a 3.5 or higher GPA dropped from 25% to 19% (220). Of the survey population, 30% (329) graduated in August or December, up from 27% (p. 19).

(*) When the term "corresponding enrollments" is used in this section, it refers to Fall 1991 enrollment data.

Demographic Comparison of Respondents and Non-Respondents

The overall survey response rate was 81.4% (908 of 1115 graduates). The survey respondents were not totally representative of all graduates. Graduate age was significantly related to likelihood of responding (*). Younger graduates (under 20) and older graduates (30 and over) were significantly more likely to respond (85% and 86% respectively) than those in their 20's (79%). Thus, age differences in survey responses may produce some bias in the overall response frequencies. For the second straight year GPA was not significantly related to response rate.

SURVEY RESPONSES

Instructional Satisfaction Ratings (Tables 8, 8A)

Graduates continue to rate overall instruction at the College well above average (3.32 on a scale of 1 to 4, p. 20). These ratings continue to consistently improve, up from 3.30, the fifth increase in six years.

Graduate satisfaction with specific aspects of instruction remained nearly identical to last year's ratings. **Instructor interest**, the highest rated instructional variable seven of the last ten years, showed the largest increase, from 3.43 to 3.47. **Course content** received its highest rating (3.30) since 1984. **Instructional media** (films, tapes, etc.), consistently the lowest rated variable, has however shown the most constant and sizable improvement, from 2.80 in 1987 to 3.01.

Overall, instructional ratings did not differ significantly by division, but substantial changes did occur. Integrated Studies graduate ratings of overall instruction improved for the sixth time in seven years, to a nine-year high, and became the highest of all divisions for the first time in ten years (3.35, p.21). In particular, their ratings of **hands-on equipment** improved significantly, from 3.21 to 3.45, highest in eight years. Their ratings of **class size** (3.48), **grading/testing** (3.31) and **instructional media** (3.05) have also improved steadily over the past seven years.

Natural Resource/Transportation Technology graduate ratings were the only ones to increase significantly overall, from 3.27 to 3.35, highest in four years. **Instructional media** (3.14) and **hands-on equipment** (3.42) both improved to eight-year highs.

(*) Whenever the term "significant" is used in this analysis, it refers to the results of statistical tests of significance, with a 5% error level.

Business/Computer Technology graduate ratings improved for the second straight year, to their highest since 1984 (3.33). **Course content** (3.36) and **instructional media** (3.06) achieved eight-year highs.

Construction/Design Technology graduate ratings increased for the fifth time in six years, to 3.30, their second highest rating in ten years. Their ratings of **instructional quality** (3.41), **instructor interest** (3.42) and **course content** (3.31) all improved for the second straight year. Industrial/Engineering Technology graduates overall instructional rating (3.30) has been the most consistent of all divisions over the past five years.

It is interesting to note that the only two areas to show a decline in overall instruction were those that had the greatest percentage increase in number of graduates: Health Science and North Campus. Health Science ratings dropped for the third time in four years, to their lowest since 1985 (3.29). **Instructor interest** (3.52) and **instructional quality** (3.43) were once again rated highest of all divisions by Health Science graduates. However, three variables hit their lowest ratings in seven years for these graduates: **course content** - 3.28, **hands-on equipment** - 3.28, and **class size** - 3.30.

Overall North Campus graduate instructional ratings were the only ones to drop significantly, from 3.41 to 3.24, lowest since 1986. **Class size** (3.52) was again rated higher by North Campus graduates than those of other divisions. However, **grading/ testing** dropped significantly (3.56 to 3.16), and four other variables were rated their lowest in five years: **instructional quality** - 3.30, **instructor interest** - 3.39, **course content** - 3.18, and **hands-on equipment** - 3.10.

College Service Satisfaction Ratings (Table 9)

Overall graduate satisfaction with college services has been consistently high from year to year, with the combined mean rating ranging from 2.95 to 2.99 (p. 22). The overall average dropped slightly this year, from 2.99 to 2.98.

As in most previous years, **library services/hours** (3.34) and the **tutoring center** (3.31) were rated significantly higher than all other services. **Library services/hours** improved for the second straight year, to an eight-year high. Nine other services were rated significantly higher than the College average: **computer labs, library books/materials, welcome day/orientation, computer class scheduling, admissions, billing/payment procedures, placement test day, academic advisement, and financial aid.**

Computer labs were again rated the third highest service (3.20), but declined for the second straight year, from 3.24. **Library books/materials** improved for the first time in three years, from 3.14 to 3.18.

Several of the other higher rated services saw modest declines in their ratings. **Admissions** (3.16) and **welcome day/orientation** (3.17) both dropped for the first time in five years. Three services declined for the third straight year, all three hitting five-year lows: **computer class scheduling** (from 3.25 in 1989 to 3.17), **billing/payment procedures** (3.20 to 3.14) and **financial aid** (3.19 to 3.08).

The two services consistently rated poorest showed modest improvements. **Parking** remains by far the poorest rated service, though it did improve for the second straight year, from 1.88 to 1.97. In addition to parking, **bookstore prices** were again rated significantly lower than all other services (2.21), though slight improvement was made for the third straight year.

Cafeteria prices were also rated significantly lower than all other services, down from 2.63 to 2.57, a ten-year low. Other services rated significantly below the College average included: transfer counseling (2.87), student activities/clubs (2.90), and placement/career services (2.90).

Transfer counseling dropped from a 2.94 rating to a seven-year low. **Student activities/clubs** improved slightly for the second straight year, to its second highest rating in ten years.

Cafeteria food (2.99), after five straight years of improvement, and **cafeteria hours** (3.02), after four straight years of improvement, both declined slightly.

Graduate Placement Rates (Tables 10-12, 14)

Graduate employment rates improved somewhat for the first time in five years. Two out of three graduates were employed full-time (66%), while part-time employment increased for the fourth straight year, from 10% to 12%, an eight-year high (p. 23). Total employment was nearly 80%.

Correspondingly, graduate unemployment declined for the first time in four years, from a high of 9.9% to 8.0%. This improvement is more impressive when considering the increase from 1991 to 1992 in regional unemployment rates: Lycoming county, from 7.5% to 8.2%; Pennsylvania, 6.7% to 7.2%; United States, 6.8% to 7.3% (*). However, this is still the second highest graduate unemployment rate in ten years.

Furthermore, while employment rates improved, much of that improvement was in unrelated or indirectly related jobs. Directly related employment dropped for the third straight year, from 67% to 64%, second lowest in ten years. Unrelated employment hit a ten-year high of 20%, nearly double that of five years ago (12%).

(*) Bureau of Research and Statistics, PA Dept. of Labor and Industry, December 1992 Civilian Labor Force Data.

Those indicating they were in an unrelated job because they could not find a job in their career increased for the second straight year, to a ten-year high of 85% (p. 24).

This trend is not limited to the College's graduates however. In a national survey of business and industry employment trends, the number of new college graduates hired nationwide was estimated to have been 56% higher in 1988 than it was in 1992. 42% of the corporations surveyed decreased their hiring of new graduates in 1992, while only 18% increased hiring (*).

Overall, positive placement (defined as directly or indirectly related employment or further education) improved slightly from 74% to 75%. In light of the national trends, even such a minor improvement in placement takes on greater importance. Coinciding with the moderate increase in employment, college transfer rates declined for the second straight year, from 14% to 12%, a four-year low.

Positive graduate placement is significantly related to various factors such as gender, curriculum, GPA and special population status (**). Female graduates have consistently been more likely than males to find part-time employment (13% - 6%), and this year were less likely to transfer (7% - 14%). Special population graduates were more likely to transfer (12% - 7%), find part-time work (9% - 6%), or be unemployed (8.9% - 5.1%). They were also less likely to find full-time related employment (53% - 66%). Graduates who continued their education had a significantly higher mean GPA than others (3.12), while those in unrelated jobs had a significantly lower mean GPA (2.92).

By academic division, Health Science graduates had a significantly higher positive placement rate (89%, pp. 25-27) than others for the fifth straight year. As noted in the past, their consistently superior placement is probably due in part to the selective admissions of several Health programs and the continued strong demand for allied health professions.

Business/Computer and Integrated Studies graduates had significantly lower positive placement rates than others. Business/Computer graduates did show a slight improvement, from a low of 63% to 66%. Integrated Studies graduate placement declined for the third straight year, from 74% to a ten-year low of 70%. This is in spite of a 30% transfer rate, significantly higher than any other division.

(*) The Northwestern Lindquist-Endicott Report 1993

(**) Special population students are defined as those who are economically disadvantaged, educationally disadvantaged, disabled or in non-traditional gender programs.

Industrial/Engineering Technology graduates also had a significantly higher transfer rate (16%) than others, but declined in overall positive placement for the third straight year, from 77% to 73%, a six-year low.

Along with Business/Computer Technologies, Construction/Design, Natural Resource/Transportation and North Campus all showed improved placement rates. Construction graduate placement increased for the first time in five years, from 76% to 79%. Natural Resource/Transportation graduates ended a four-year decline in placement by improving from 68% to 71%. North Campus graduate placement has been the most inconsistent. After a sizable decrease last year, North Campus placement increased sharply from 58% to 83%.

Graduate Starting Salaries (Tables 13-14)

Three-fourths of the full-time employed graduates (including those in unrelated jobs) reported their annual starting salaries, to the nearest thousand dollars (p. 24). The median starting salary was $15,000, the same as last year. Over one-fourth (28%) started at $20,000 or more.

Overall, average salaries (related employment only) topped $17,000 for the first time, up from $16,780 to $17,220 (pp. 25-27). However, salaries were probably overestimated due to response bias.

In addition to their higher placement rates, Health Science graduates had significantly higher salaries for the third straight year, topping $20,000 for the first time ($21,320, up from $19,440). Health Science starting salaries have increased a cumulative 58% since 1987. The only other division to show an increase in average starting salary was Integrated Studies, up from $12,500 to $15,100.

After showing the largest increase in starting salary last year, Business/Computer graduates had the most significant decline in salaries this year, from $17,240 to $14,610. North Campus salaries dropped for the first time in five years, from $14,000 to $12,120. Natural Resource/Transportation graduate salaries declined for the second straight year, from $15,500 to $15,020, lowest in five years. Industrial Technology graduate salaries have fluctuated very little since 1988, dropping slightly from $18,770 to $18,460 this year. Construction graduate salaries ($16,760) nearly matched last year's high of $16,770.

In addition to division, average starting salaries are significantly related to other factors, including:

Age - As in past years, graduates over 30 received significantly higher salaries ($19,630) than those in their 20's ($16,300) or under 20 ($14,860).

GPA - Graduates with GPAs of 3.0 or higher received significantly higher salaries ($17,310) than those with GPAs under 3.0 ($15,690).

Job/program relation - As in past years, graduates employed in directly related jobs earned significantly more ($17,700) than those in indirectly related jobs ($15,130), and both earned much more than those in unrelated jobs ($13,520).

Graduate Job Satisfaction (Table 17)

Of the employed graduates, 88% indicated their satisfaction or dissatisfaction with various aspects of their job (p. 30). Overall job satisfaction declined slightly from 82% to 81%. Interestingly, of the four specific aspects of job satisfaction measured, the only one to coincide with the overall decline was satisfaction with working relationships, down slightly from 90% to 89%. All other satisfaction ratings increased.

In fact, over nine of the past ten years, changes in satisfaction with working relationships have matched changes in overall satisfaction. In contrast, satisfaction with salary and benefits increased slightly this year, from 54% to 55%, the fifth time in six years that the change in this satisfaction rating has been opposite that of the overall change in job satisfaction. This would seem to imply that working relationships are a more important factor than satisfaction with salary and benefits in terms of overall job satisfaction.

Our incoming freshmen have consistently been documented as being relatively more concerned than most freshmen with the financial benefits of college (*). Comparing that view of our entering students with graduate job satisfaction trends may indicate that, at some point during college or in their early months of employment, our graduates experience a shift in attitudes regarding the relative importance of the financial aspects of work. Perhaps related to this, for the first time in recent years job satisfaction was not significantly related to starting salary.

Other Employment Related Responses (Tables 15-16, 18-19)

More graduates than ever are staying in the local area. Nearly all (97%) of the employed graduates indicated the location of their employer. Graduate employment in Lycoming county increased from 29% to 34%, a ten-year high (pp. 28-29). While much of the increase this year may be explained by the increase in the number of local graduates, this represents a cumulative 55% increase since 1983 in the proportion who find work locally.

(*) Fall 1992 CIRP Freshman Survey Report

The proportion of graduates employed in Potter (1.9%), Sullivan (0.7%), Tioga (4.4%) and Centre (4.3%) counties also increased to ten-year highs. In contrast, the proportion working outside the immediate ten-county area decreased from 50% to a ten-year low of 45%. Over three-fourths (77%) of the employed graduates returned to the same general area they originated from.

Of the employed graduates, 87% indicated whether they felt they were lacking any specific job skills or competencies. Less than a third (32%) were lacking skills, down for the second straight year, from 34% (p. 30). Courses and competencies the graduates felt would have helped in their jobs are listed by program in Part III. Due to response bias, the proportion lacking skills was probably overestimated.

Despite increased employment rates, graduate perception of job availability continues to decline. The proportion who felt job availability was very good dropped for the third straight year, from 14% to 12% (p. 31). This is half of that in 1989 (23%) and lowest since 1984. The proportion indicating job availability was poor or very poor increased slightly for the fourth straight year, from 27% to 28%. This is nearly three times that in 1988 (10%) and highest since 1985.

For the first time, the largest number of graduates did not indicate finding their job on their own. Relatives and friends were the top source of employment information (28%), up from 25% to its highest in nine years (p. 31). The proportion finding work on their own dropped from 32% to 27%. The proportion who remained in the same job they had prior to enrolling increased for the third straight year, from 13% to 15%, a ten-year high. The proportion finding employment through the College placement services declined for the seventh straight year, to a low of 1.4%. The proportion finding work through College instructors and departments increased for the first time in four years, from 5% to 6%.

Transfer Related Responses (Tables 20-24)

Of the responding graduates, 12.1% continued their education, down for the second straight year, from 14%. 91% of these transfer graduates identified their new college (p. 32). Penn State was the top choice of transfers (23%) for the second time in three years, up from 10% to a ten-year high. Bloomsburg, the top choice in most prior years, dropped from 16% to 9%, a ten-year low. Lock Haven (9%) and Lycoming College (10%) were other primary choices. The proportion transferring to Lycoming increased for the sixth time in eight years to a ten-year high. Out-of-state transfers declined for the fifth time in six years, from 12% to an eight-year low of 10%. 19% of those continuing their education re-enrolled at Penn College. 5.2% of the transfers enrolled part-time, down from 7% (p. 33).

After two years of improvement, transfer preparation ratings declined. The proportion indicating preparation was excellent or good in all areas declined from over two-thirds (68%) to barely half (51%), a ten-year low (p.33). This may reflect sharply increased indicators of transfer problems.

Corresponding with the decreased transfer preparation ratings, nearly half (47%) of all transfer graduates experienced some form of transfer problem (p. 34). Prior to this year, the frequency of transfer problems had ranged from 20% to a high of 39%. Admissions problems (up from 1% to 8%) and transcript problems (up from 4% to 9%) hit ten-year highs.

However, the biggest increase was in the proportion of graduates who had problems transferring credits, which increased 70%, from 18% to 31%. After hitting a seven-year high last year, the proportion of graduates successfully transferring all their credits was cut in half, from 46% to 23%, a ten-year low. Correspondingly, the proportion who lost over 21 credits nearly doubled, from 15% to 29%, likewise a ten-year high. The reasons why transfer problems increased so dramatically this year are unclear. Courses not accepted and transfer majors are listed by program in Part III.

PROCEDURES AND DATA PREPARATION

The graduate follow-up survey instrument was first developed by the Office of Institutional Research in 1984, with review and editing provided by several offices on campus including Academic Affairs, Administration, Educational Research, Student Services and the Penn College Foundation. Minor revisions have been made periodically over the past ten years.

The survey (see appendix) consists of 44 closed items and 12 open-ended items, divided into three sections: satisfaction indices of academic and service variables, employment information and transfer information. The primary changes made to the latest survey were the replacement of salary categories with an open-ended salary response (item #7) and the elimination of the item concerning most useful and least useful courses.

The survey was initially administered the week of October 9, 1992 to the survey population of 1115 students who graduated between August 1991 and May 1992. The following chart details each stage of the survey as well as the response rate for each. Samples of each correspondence are presented in the appendix.

MAILING/ DATE	NUMBER MAILED	CUMULATIVE NUMBER RETURNED	CUMULATIVE RETURN RATE
First Letter October 9, 1992	1115	482	43.2%
Second Letter November 3, 1992		808	72.5%
Third Letter December 15, 1992		863	77.4%
Telephoning January 11, 1993		908	81.4%

The responses for all 908 usable surveys were edited, coded and entered into an IBM AS/400 mainframe file, which was then queried and merged with demographic and enrollment data for all 1115 graduates and down-loaded to a disk file for analysis with a microcomputer statistical software package. Data tables were entered into spreadsheet files and laser-printed, and duplicating was done in-house.

PART II

AGGREGATE
TABLES

- GENERAL INFORMATION AND DEMOGRAPHICS
- RATINGS OF VARIABLES
  (INSTRUCTIONAL AND SERVICE)
- EMPLOYED GRADUATES RESPONSES
- TRANSFER GRADUATES RESPONSES

GENERAL INFORMATION AND DEMOGRAPHICS
TABLES 1 - 7

TABLE 1
GRADUATES BY CURRICULUM
1991/92

DIVISION/ Program	Total Population (N)	%	Responses (N)	Response Rate %
BUSINESS & COMPUTER TECHNOLOGIES				
Accounting	45	4.0%	38	84.4%
Business Management	68	6.1%	51	75.0%
Computer Information Systems	23	2.1%	18	78.3%
Computer Operations Technology	9	0.8%	7	77.8%
Legal Assistant	18	1.6%	15	83.3%
Office Assistant	7	0.6%	6	85.7%
Retail Management	12	1.1%	10	83.3%
Secretarial Office Administration	18	1.6%	15	83.3%
Word Processing	13	1.2%	12	92.3%
DIVISION TOTAL	213	19.1%	172	80.8%
CONSTRUCTION & DESIGN TECHNOLOGIES				
Architectural Technology	31	2.8%	25	80.6%
Building Construction Technology	16	1.4%	16	100.0%
Construction Carpentry	53	4.8%	39	73.6%
Electrical Occupations	24	2.2%	19	79.2%
Electrical Technology	17	1.5%	13	76.5%
Engineering Drafting Technology	15	1.3%	12	80.0%
HVAC Technology	45	4.0%	34	75.6%
Industrial Drafting	2	0.2%	2	100.0%
Industrial Drafting Technology	10	0.9%	8	80.0%
Plumbing	13	1.2%	9	69.2%
Tool Design Technology	4	0.4%	3	75.0%
DIVISION TOTAL	230	20.6%	180	78.3%

TABLE 1 (cont.)
GRADUATES BY CURRICULUM
1991/92

DIVISION/ Program	Total Population (N)	%	Responses (N)	Response Rate %
HEALTH SCIENCES				
Culinary Arts	15	1.3%	14	93.3%
Dental Hygiene	26	2.3%	25	96.2%
Food & Hospitality Management	14	1.3%	12	85.7%
Nursing	53	4.8%	40	75.5%
Occupational Therapy Assistant	16	1.4%	14	87.5%
Practical Nursing	24	2.2%	18	75.0%
Radiography	17	1.5%	15	88.2%
Surgical Technology	15	1.3%	12	80.0%
DIVISION TOTAL	180	16.1%	150	83.3%
INDUSTRIAL & ENGINEERING TECHNOLOGIES				
Automated Manufacturing Technology	8	0.7%	6	75.0%
Civil Engineering Technology	14	1.3%	11	78.6%
Electronics Technology	49	4.4%	40	81.6%
Machinist General	25	2.2%	19	76.0%
Plastics & Polymer Technology	9	0.8%	9	100.0%
Toolmaking Technology	21	1.9%	19	90.5%
Welding	14	1.3%	11	78.6%
Welding Technology	1	0.1%	1	100.0%
DIVISION TOTAL	141	12.6%	116	82.3%
INTEGRATED STUDIES				
Advertising Art	26	2.3%	23	88.5%
Early Childhood Education	15	1.3%	11	73.3%
General Studies	24	2.2%	21	87.5%
Graphic Communication/Arts	16	1.4%	15	93.8%
Human Services	17	1.5%	14	82.4%
Individual Studies	16	1.4%	15	93.8%
Mass Communication	9	0.8%	8	88.9%
Technical Illustration	1	0.1%	0	0.0%
Technology Studies	2	0.2%	2	100.0%
DIVISION TOTAL	126	11.3%	109	86.5%

TABLE 1 (cont.)
GRADUATES BY CURRICULUM
1991/92

DIVISION/ Program	Total Population (N)	%	Responses (N)	Response Rate %
NATURAL RESOURCES MANAGEMENT/ TRANSPORTATION TECHNOLOGIES				
Auto Body Technician	4	0.4%	3	75.0%
Auto Body Technology	9	0.8%	8	88.9%
Automotive Engineering	1	0.1%	1	100.0%
Automotive Service Management	3	0.3%	3	100.0%
Automotive Service Technician	11	1.0%	11	100.0%
Automotive Technology	20	1.8%	16	80.0%
Aviation Maintenance Technician	15	1.3%	12	80.0%
Aviation Technology	9	0.8%	6	66.7%
Avionics Technology	12	1.1%	8	66.7%
Diesel Technician/Mechanics	15	1.3%	13	86.7%
Diesel Technology	6	0.5%	6	100.0%
Forest Technology	14	1.3%	13	92.9%
Interior Plantscape/Floral Design/Floriculture	6	0.5%	5	83.3%
Landscape/Nursery Technology	25	2.2%	19	76.0%
Outdoor Power Equipment	8	0.7%	6	75.0%
Service & Operation of Heavy Equipment	18	1.6%	16	88.9%
DIVISION TOTAL	176	15.8%	146	83.0%
NORTH CAMPUS				
Accounting	5	0.4%	3	60.0%
Business Management	9	0.8%	7	77.8%
Computer Information Systems	5	0.4%	3	60.0%
Early Childhood Education	3	0.3%	3	100.0%
Human Services	8	0.7%	4	50.0%
Practical Nursing	12	1.1%	9	75.0%
Secretarial Office Administration	7	0.6%	6	85.7%
DIVISION TOTAL	49	4.4%	35	71.4%
COLLEGE TOTAL	**1115**	**100.0%**	**908**	**81.4%**

Filename: Grad01.wq1
Date: 5/28/93

TABLE 2
GRADUATES RESIDENCE BY COUNTY
1991/92

AREA/ County	Total Population (N)	%	Responses (N)	Response Rate %
IMMEDIATE AREA				
Lycoming	390	35.0%	318	81.5%
Bradford	20	1.8%	17	85.0%
Clinton	54	4.8%	46	85.2%
Montour	12	1.1%	11	91.7%
Northumberland	62	5.6%	53	85.5%
Potter	18	1.6%	17	94.4%
Snyder	20	1.8%	16	80.0%
Sullivan	12	1.1%	11	91.7%
Tioga	60	5.4%	46	76.7%
Union	28	2.5%	22	78.6%
IMMEDIATE TOTAL	676	60.6%	557	82.4%
OUTSIDE IMMEDIATE AREA				
Adams	9	0.8%	9	100.0%
Allegheny	1	0.1%	1	100.0%
Armstrong	1	0.1%	1	100.0%
Beaver	0	0.0%		NA
Bedford	4	0.4%	3	75.0%
Berks	9	0.8%	6	66.7%
Blair	18	1.6%	15	83.3%
Bucks	11	1.0%	6	54.5%
Butler	5	0.4%	2	40.0%
Cambria	21	1.9%	16	76.2%
Cameron	5	0.4%	4	80.0%
Carbon	0	0.0%		NA
Centre	33	3.0%	24	72.7%
Chester	5	0.4%	2	40.0%
Clarion	5	0.4%	5	100.0%
Clearfield	18	1.6%	14	77.8%
Columbia	31	2.8%	26	83.9%
Crawford	1	0.1%	1	100.0%
Cumberland	11	1.0%	10	90.9%
Dauphin	10	0.9%	8	80.0%
Delaware	0	0.0%		NA
Elk	21	1.9%	17	81.0%
Erie	6	0.5%	3	50.0%
Fayette	0	0.0%		NA
Forest	0	0.0%		NA
Franklin	5	0.4%	4	80.0%
Fulton	5	0.4%	5	100.0%
Greene	0	0.0%		NA
Huntingdon	10	0.9%	8	80.0%
Indiana	4	0.4%	4	100.0%
Jefferson	5	0.4%	4	80.0%
Juniata	2	0.2%	1	50.0%
Lackawanna	2	0.2%	2	100.0%
Lancaster	10	0.9%	10	100.0%
Lawrence	0	0.0%		NA
Lebanon	2	0.2%	2	100.0%
Lehigh	10	0.9%	9	90.0%
Luzerne	9	0.8%	9	100.0%

TABLE 2 (cont.)
GRADUATES RESIDENCE BY COUNTY
1991/1992

AREA/ County	Total Population (N)	%	Responses (N)	Response Rate %
OUTSIDE IMMEDIATE AREA (cont.)				
McKean	15	1.3%	11	73.3%
Mercer	3	0.3%	0	0.0%
Mifflin	9	0.8%	8	88.9%
Monroe	1	0.1%	1	100.0%
Montgomery	15	1.3%	13	86.7%
Northampton	7	0.6%	7	100.0%
Perry	3	0.3%	2	66.7%
Philadelphia	1	0.1%	1	100.0%
Pike	2	0.2%	2	100.0%
Schuylkill	28	2.5%	20	71.4%
Somerset	8	0.7%	8	100.0%
Susquehanna	6	0.5%	4	66.7%
Venango	4	0.4%	2	50.0%
Warren	0	0.0%		NA
Washington	1	0.1%	1	100.0%
Wayne	5	0.4%	4	80.0%
Westmoreland	0	0.0%		NA
Wyoming	2	0.2%	1	50.0%
York	19	1.7%	18	94.7%
TOTAL OUTSIDE IMMEDIATE AREA	418	37.5%	334	79.9%
OUT-OF-STATE/FOREIGN	21	1.9%	17	81.0%
COLLEGE TOTAL	**1115**	**100.0%**	**908**	**81.4%**

TABLE 3
GRADUATES BY GENDER
1991/92

GENDER	Total Population (N)	%	Responses (N)	Response Rate %
Female	447	40.1%	364	81.4%
Male	668	59.9%	544	81.4%
COLLEGE TOTAL	**1115**	**100.0%**	**908**	**81.4%**

Filename: Grad0203.wq1
Date: ' 5/28/93

TABLE 4
GRADUATES BY AGE
1991/92

AGE	Total Population (N)	%	Responses (N)	Response Rate %
17 - 19	219	19.6%	186	84.9%
20 - 24	590	52.9%	471	79.8%
25 - 29	99	8.9%	74	74.7%
30 - 39	121	10.9%	102	84.3%
Over 40	83	7.4%	74	89.2%
Not Given	3	0.3%	1	33.3%
TOTAL	**1115**	**100.0%**	**908**	**81.4%**
MEAN AGE	**24.4**		**24.6**	

TABLE 5
GRADUATES BY ETHNIC BACKGROUND
1991/92

RACE	Total Population (N)	%	Responses (N)	Response Rate %
American Indian	1	0.1%	1	100.0%
Asian	3	0.3%	1	33.3%
Black	12	1.1%	9	75.0%
Hispanic	3	0.3%	3	100.0%
White	1096	98.3%	894	81.6%
TOTAL	**1115**	**100.0%**	**908**	**81.4%**

Filename: Grad0405.wq1
Date: 5/28/93

TABLE 6
GRADUATES BY GRADUATION DATE
1991/92

GRADUATION DATE	Total Population (N)	%	Responses (N)	Response Rate %
August 1991	88	7.9%	70	79.5%
December 1991	241	21.6%	192	79.7%
May 1992	786	70.5%	646	82.2%
COLLEGE TOTAL	**1115**	**100.0%**	**908**	**81.4%**

TABLE 7
GRADUATES BY GRADE POINT AVERAGE
1991/92

GPA	Total Population (N)	%	Responses (N)	Response Rate %
2.00 - 2.24	67	6.0%	56	83.6%
2.25 - 2.49	111	10.0%	83	74.8%
2.50 - 2.74	178	16.0%	140	78.7%
2.75 - 2.99	178	16.0%	146	82.0%
3.00 - 3.24	205	18.4%	173	84.4%
3.25 - 3.49	156	14.0%	129	82.7%
3.50 - 3.74	115	10.3%	95	82.6%
3.75 - 3.99	89	8.0%	72	80.9%
4.00	16	1.4%	14	87.5%
TOTAL	**1115**	**100.0%**	**908**	**81.4%**
MEAN GPA	**3.024**		**3.033**	

Filename: Grad0607.wq1
Date: 5/28/93

TABLE 8
GRADUATE RATING OF INSTUCTIONAL VARIABLES
RANKED BY MEAN RATING
1991/92

INSTRUCTIONAL VARIABLE	Very Good (4) (N)	Very Good (4) %	Good (3) (N)	Good (3) %	Poor (2) (N)	Poor (2) %	Very Poor (1) (N)	Very Poor (1) %	Mean Rating	Rank	1990/91 Mean Rating
Instructional Quality	372	42.2%	491	55.7%	17	1.9%	1	0.1%	3.40	2	3.39
Grading/Testing	242	27.8%	604	69.3%	21	2.4%	5	0.6%	3.24	6	3.24
Instructor Interest	436	49.9%	412	47.2%	21	2.4%	4	0.5%	3.47	1	3.43
Course Content	299	34.2%	540	61.7%	33	3.8%	3	0.3%	3.30	5	3.28
Instructional Films/Tapes/etc.	174	21.2%	504	61.5%	117	14.3%	25	3.0%	3.01	7	2.99
Hands-on Equipment	426	50.5%	338	40.0%	70	8.3%	10	1.2%	3.40	3	3.39
Class Size	379	43.5%	452	51.9%	33	3.8%	7	0.8%	3.38	4	3.37
OVERALL RATING	2328	38.6%	3341	55.4%	312	5.2%	55	0.9%	3.32		3.30

Filename: Grad08.wq1
Date: 6/07/93

TABLE 8A
INSTRUCTIONAL VARIABLE
MEAN RATINGS AND RANKINGS
BY DIVISION
1991/92

DIVISION	Overall Rating(*) Mean	Rank	Instructional Quality Mean	Rank	Grading/ Testing Mean	Rank	Instructor Interest Mean	Rank	Course Content Mean	Rank	Instructional Films/Tapes Mean	Rank	Hands-on Equipment Mean	Rank	Class Size Mean	Rank	1990/91 Overall Rating
Business/Computer Technologies	3.33	3	3.38	5	3.28	3	3.45	4	3.36	1	3.06	2	3.35	5	3.42	3	3.29
Construction/Design Technologies	3.30	4	3.41	4	3.19	5	3.42	6	3.31	2	3.01	4	3.43	3	3.30	6	3.29
Health Sciences	3.29	6	3.43	1	3.28	2	3.52	1	3.28	5	2.92	6	3.28	6	3.30	7	3.34
Industrial/Engineering Technologies	3.30	5	3.38	6	3.17	6	3.44	5	3.25	6	2.86	7	3.58	1	3.39	5	3.27
Integrated Studies	3.35	1	3.42	3	3.31	1	3.47	3	3.30	3	3.05	3	3.45	2	3.48	2	3.31
Natural Resources Mgmt/ Transportation Tech	3.35	2	3.42	2	3.24	4	3.52	2	3.29	4	3.14	1	3.42	4	3.40	4	3.27
North Campus	3.24	7	3.30	7	3.16	7	3.39	7	3.18	7	3.00	5	3.10	7	3.52	1	3.41
College Overall	3.32		3.40		3.24		3.47		3.30		3.01		3.40		3.38		3.30

* On a scale of 1-4; 1 = Very Poor, 2 = Poor, 3 = Good, 4 = Very Good.

Filename: Grad08a.wq1
Date: 6/03/93

TABLE 9
GRADUATE RATING OF COLLEGE SERVICE VARIABLES
RANKED BY MEAN RATING
1991/92

SERVICE VARIABLE	Very Good (4) (N)	%	Good (3) (N)	%	Poor (2) (N)	%	Very Poor (1) (N)	%	Response Rate	Mean Rating	Rank	1990/91 Mean Rating
Admissions Procedures	197	22.6%	625	71.8%	41	4.7%	8	0.9%	95.9%	3.16	7	3.18
Welcome Day/Orientation	180	23.8%	533	70.5%	37	4.9%	6	0.8%	83.3%	3.17	5	3.22
Academic Advisement	199	23.5%	545	64.3%	91	10.7%	12	1.4%	93.3%	3.10	10	3.13
Computerized Class Scheduling	257	29.6%	516	59.5%	76	8.8%	18	2.1%	95.5%	3.17	6	3.20
Billing/Payment Procedures	200	23.5%	586	68.9%	49	5.8%	16	1.9%	93.7%	3.14	8	3.19
Financial Aid Services	193	26.7%	428	59.2%	69	9.5%	33	4.6%	79.6%	3.08	11	3.17
Tutoring Center	267	38.3%	389	55.7%	32	4.6%	10	1.4%	76.9%	3.31	2	3.30
Library												
Library Services/Hours	319	37.6%	500	59.0%	28	3.3%	1	0.1%	93.4%	3.34	1	3.32
Library Books/Materials	256	30.2%	502	59.2%	78	9.2%	12	1.4%	93.4%	3.18	4	3.14
Bookstore												
Bookstore Services	160	18.4%	557	64.0%	127	14.6%	26	3.0%	95.8%	2.98	16	2.97
Bookstore Prices	36	4.2%	288	33.5%	351	40.9%	184	21.4%	94.6%	2.20	21	2.20
Advisement/Career Services												
Placement Test Day	150	18.9%	600	75.8%	33	4.2%	9	1.1%	87.2%	3.13	9	3.14
Placement/Career Services	99	14.2%	465	66.9%	91	13.1%	40	5.8%	76.5%	2.90	17	2.84
Transfer Counseling	56	13.2%	272	64.3%	78	18.4%	17	4.0%	46.6%	2.87	19	2.94
Personal Counseling	107	20.6%	346	66.5%	53	10.2%	14	2.7%	57.3%	3.05	12	3.08
Cafeteria												
Cafeteria Food Quality	107	13.9%	570	74.0%	72	9.4%	21	2.7%	84.8%	2.99	15	3.00
Cafeteria Prices	65	8.5%	393	51.4%	219	28.7%	87	11.4%	84.1%	2.57	20	2.63
Cafeteria Hours	106	13.8%	587	76.2%	67	8.7%	10	1.3%	84.8%	3.02	13	3.07
Intramural Athletics	76	18.5%	268	65.2%	59	14.4%	8	1.9%	45.3%	3.00	14	2.98
Student Activities/Clubs	68	13.7%	330	66.3%	80	16.1%	20	4.0%	54.8%	2.90	18	2.89
Parking	19	2.4%	221	28.3%	257	32.9%	283	36.3%	85.9%	1.97	22	1.88
Computer Labs	249	30.9%	480	59.6%	61	7.6%	15	1.9%	88.7%	3.20	3	3.24
College Overall	3366	20.7%	10001	61.5%	2049	12.6%	850	5.2%	81.4%	2.98		2.99

Filename: Grad09.wk1
Date: 6/07/93

TABLE 10
CURRENT STATUS OF GRADUATES
1991/92 - 1990/91

STATUS	1991/92 Number	1991/92 Percent	1990/91 Number	1990/91 Percent
Employed				
Full Time	602	66.3%	536	63.8%
Part Time	112	12.3%	87	10.4%
Total Employed	714	78.6%	623	74.2%
Total Unemployed	73	8.0%	83	9.9%
Military	4	0.4%	3	0.4%
Attending College	110	12.1%	117	13.9%
Unavailable For Employment	7	0.8%	14	1.7%
TOTAL	908	100.0%	840	100.0%

TABLE 11
EMPLOYED GRADUATES -
RELATIONSHIP OF EMPLOYMENT TO PROGRAM
1991/92 - 1990/91

JOB-PROGRAM RELATION	1991/92 Number	1991/92 Percent	1990/91 Number	1990/91 Percent
Directly Related	456	63.5%	416	66.5%
Indirectly Related	117	16.3%	88	14.1%
Unrelated	145	20.2%	122	19.5%
TOTAL	718	100.0%	626	100.0%

Filename: Grad1011.wq1
Date: 6/07/93

TABLE 12
REASON FOR EMPLOYMENT
IN AN UNRELATED AREA
1991/92 - 1990/91

	1991/92 Number	1991/92 Percent	1990/91 Number	1990/91 Percent
Could Not Find a Job in Career Field	123	84.8%	98	80.3%
Not Ready to Enter Job in Career Field	9	6.2%	11	9.0%
Change of Career	13	9.0%	13	10.7%
TOTAL	145	100.0%	122	100.0%

TABLE 13
ANNUAL SALARIES OF
FULL-TIME EMPLOYED GRADUATES
(BEFORE DEDUCTIONS)
1991/92 - 1990/91

SALARY RANGE	1991/92 Number	1991/92 Percent	1990/91 Number	1990/91 Percent
Less than $9,500	29	6.3%	NA	NA
$ 9,500 - 11,499	49	10.7%	NA	NA
$11,500 - 13,499	86	18.8%	NA	NA
$13,500 - 15,499	70	15.3%	NA	NA
$15,500 - 17,499	51	11.2%	NA	NA
$17,500 - 19,499	45	9.8%	NA	NA
$19,500 - 24,999	72	15.8%	NA	NA
$24,500 +	55	12.0%	NA	NA
TOTAL	457	100.0%	NA	NA

Filename: Grad1213.wq1
Date: 5/25/93

TABLE 14
PENNSYLVANIA COLLEGE OF TECHNOLOGY
GRADUATE PLACEMENT SUMMARY
BY DIVISION/PROGRAM
WITH AVERAGE STARTING SALARY
1991/92

DIVISION/ Program	Total Graduates	Survey Responses (a) Total Respondents (N)	%	Employed in Field Trained (b) (N)	%	Employed Outside Field (N)	%	College Transfer (N)	%	Unavailable For Employment (N)	%	Unemployed (N)	%	Annual Starting Salary (c) Low	Average	High	(N)
BUSINESS & COMPUTER TECHNOLOGIES																	
Accounting	50	41	82.0%	14	34.1%	14	34.1%	11	26.8%	0	0.0%	2	4.9%	$10,000	$12,250	$15,000	8
Business Management	77	58	75.3%	37	63.8%	10	17.2%	8	13.8%	0	0.0%	3	5.2%	$6,000	$14,190	$26,000	21
Computer Information Systems	28	21	75.0%	11	52.4%	3	14.3%	2	9.5%	0	0.0%	5	23.8%	$19,000	$20,750	$24,000	4
Computer Operations Tech	9	7	77.8%	2	28.6%	3	42.9%	0	0.0%	0	0.0%	2	28.6%	N/A	N/A	N/A	N/A
Legal Assistant	18	15	83.3%	8	53.3%	2	13.3%	2	13.3%	0	0.0%	3	20.0%	$9,000	$14,000	$18,000	6
Office Assistant	7	6	85.7%	3	50.0%	2	33.3%	0	0.0%	0	0.0%	1	16.7%	N/A	N/A	N/A	N/A
Retail Management	12	10	83.3%	5	50.0%	2	20.0%	2	20.0%	1	10.0%	0	0.0%	N/A	N/A	N/A	N/A
Secretarial Office Admin.	25	21	84.0%	15	71.4%	3	14.3%	0	0.0%	1	4.8%	2	9.5%	$9,000	$12,180	$15,000	11
Word Processing	13	12	92.3%	9	75.0%	1	8.3%	0	0.0%	0	0.0%	2	16.7%	$9,000	$14,000	$18,000	7
DIVISION TOTALS	213	172	80.8%	88	51.2%	39	22.7%	25	14.5%	2	1.2%	18	10.5%	$6,000	$14,610	$26,000	46
CONSTRUCTION & DESIGN TECHNOLOGIES																	
Architectural Tech	31	25	80.6%	13	52.0%	4	16.0%	6	24.0%	0	0.0%	2	8.0%	$12,000	$15,630	$25,000	8
Building Construction Tech	16	16	100.0%	13	81.3%	0	0.0%	3	18.8%	0	0.0%	0	0.0%	$12,000	$18,570	$30,000	7
Construction Carpentry	53	39	73.6%	32	82.1%	2	5.1%	3	7.7%	0	0.0%	2	5.1%	$6,000	$16,200	$26,000	20
Electrical Occupations	24	19	79.2%	11	57.9%	3	15.8%	0	0.0%	0	0.0%	5	26.3%	$10,000	$15,880	$24,000	8
Electrical Tech	17	13	76.5%	8	61.5%	3	23.1%	0	0.0%	0	0.0%	2	15.4%	$13,000	$21,330	$30,000	3
Engineering Drafting Tech	15	12	80.0%	5	41.7%	5	41.7%	2	16.7%	0	0.0%	0	0.0%	$15,000	$17,330	$20,000	3
HVAC Tech	45	34	75.6%	27	79.4%	4	11.8%	1	2.9%	0	0.0%	2	5.9%	$10,000	$16,100	$26,000	20
Industrial Drafting/Tool Design	16	13	81.3%	10	76.9%	2	15.4%	0	0.0%	0	0.0%	1	7.7%	$17,000	$19,600	$22,000	5
Plumbing	13	9	69.2%	8	88.9%	1	11.1%	0	0.0%	0	0.0%	0	0.0%	$10,000	$16,400	$22,000	5
DIVISION TOTALS	230	180	78.3%	127	70.6%	24	13.3%	15	8.3%	0	0.0%	14	7.8%	$6,000	$16,760	$30,000	79

TABLE 14 (Continued)
1991/92

DIVISION/ Program	Total Graduates	Total Respondents (N)	Total Respondents %	Survey Responses (a): Employed in Field Trained (b) (N)	Employed in Field Trained (b) %	Employed Outside Field (N)	Employed Outside Field %	College Transfer (N)	College Transfer %	Unavailable For Employment (N)	Unavailable For Employment %	Unemployed (N)	Unemployed %	Annual Starting Salary (c) Low	Average	High	(N)
HEALTH SCIENCES																	
Culinary Arts	15	14	93.3%	8	57.1%	2	14.3%	2	14.3%	0	0.0%	2	14.3%	$10,000	$13,000	$17,000	6
Dental Hygiene	26	25	96.2%	23	92.0%	0	0.0%	1	4.0%	0	0.0%	1	4.0%	$14,000	$23,870	$35,000	15
Food & Hospitality Management	14	12	85.7%	7	58.3%	2	16.7%	2	16.7%	0	0.0%	1	8.3%	$13,000	$19,600	$28,000	5
Nursing	53	40	75.5%	39	97.5%	0	0.0%	0	0.0%	0	0.0%	1	2.5%	$19,000	$26,330	$34,000	27
Occupational Therapy Assistant	16	14	87.5%	10	71.4%	3	21.4%	0	0.0%	0	0.0%	1	7.1%	$13,000	$21,000	$35,000	8
Practical Nursing	36	27	75.0%	24	88.9%	0	0.0%	1	3.7%	1	3.7%	1	3.7%	$6,000	$15,180	$20,000	11
Radiography	17	15	88.2%	15	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	$13,000	$20,730	$26,000	11
Surgical Technology	15	12	80.0%	10	83.3%	2	16.7%	0	0.0%	0	0.0%	0	0.0%	$12,000	$16,000	$18,000	9
DIVISION TOTALS	180	150	83.3%	128	85.3%	9	6.0%	6	4.0%	1	0.7%	6	4.0%	$6,000	$21,320	$35,000	90
INDUSTRIAL & ENGINEERING TECHNOLOGIES																	
Automated Manufacturing Tech	8	6	75.0%	3	50.0%	0	0.0%	2	33.3%	0	0.0%	1	16.7%	$16,000	$16,670	$17,000	3
Civil Engineering Technology	14	11	78.6%	6	54.5%	1	9.1%	4	36.4%	0	0.0%	0	0.0%	$12,000	$17,330	$28,000	6
Electronics Technology	49	40	81.6%	21	52.5%	11	27.5%	5	12.5%	0	0.0%	3	7.5%	$7,000	$19,880	$36,000	17
Machinist General	25	19	76.0%	14	73.7%	4	21.1%	0	0.0%	0	0.0%	1	5.3%	$11,000	$18,580	$30,000	12
Plastics & Polymer Technology	9	9	100.0%	5	55.6%	3	33.3%	0	0.0%	0	0.0%	1	11.1%	$12,000	$18,000	$22,000	3
Toolmaking Technology	21	19	90.5%	10	52.6%	0	0.0%	6	31.6%	0	0.0%	3	15.8%	$15,000	$18,890	$25,000	9
Welding/Welding Technology	15	12	80.0%	8	66.7%	1	8.3%	1	8.3%	1	8.3%	1	8.3%	$6,000	$15,830	$20,000	6
DIVISION TOTALS	141	116	82.3%	67	57.8%	20	17.2%	18	15.5%	1	0.9%	10	8.6%	$6,000	$18,460	$36,000	56
INTEGRATED STUDIES																	
Advertising Art	26	23	88.5%	8	34.8%	8	34.8%	5	21.7%	0	0.0%	2	8.7%	$7,000	$13,570	$20,000	7
Early Childhood Education	18	14	77.8%	7	50.0%	4	28.6%	2	14.3%	0	0.0%	1	7.1%	N/A	N/A	N/A	N/A
General Studies	24	21	87.5%	1	4.8%	3	14.3%	16	76.2%	0	0.0%	1	4.8%	N/A	N/A	N/A	N/A
Graphic Communication/Arts	17	15	88.2%	10	66.7%	2	13.3%	1	6.7%	1	6.7%	1	6.7%	$12,000	$15,880	$23,000	8
Human Services	25	18	72.0%	12	66.7%	3	16.7%	0	0.0%	1	5.6%	2	11.1%	$8,000	$12,000	$15,000	8
Individual Studies	16	15	93.8%	6	40.0%	1	6.7%	6	40.0%	0	0.0%	2	13.3%	$14,000	$19,670	$31,000	6
Mass Communication	9	8	88.9%	2	25.0%	1	12.5%	3	37.5%	0	0.0%	2	25.0%	N/A	N/A	N/A	N/A
Technology Studies	2	2	100.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A	N/A	N/A
DIVISION TOTALS	126	109	86.5%	43	39.4%	22	20.2%	33	30.3%	1	0.9%	10	9.2%	$7,000	$15,100	$31,000	30

TABLE 14 (Continued)
1991/92

DIVISION/ Program	Total Graduates	Survey Responses (a) Total Respondents (N)	%	Employed in Field Trained (b) (N)	%	Employed Outside Field (N)	%	College Transfer (N)	%	Unavailable For Employment (N)	%	Unemployed (N)	%	Annual Starting Salary (c) Low	Average	High	(N)
NATURAL RESOURCES MANAGEMENT/TRANSPORTATION TECH																	
Auto Body Technician/Technology	13	11	84.6%	7	63.6%	3	27.3%	1	9.1%	0	0.0%	0	0.0%	$9,000	$16,200	$30,000	5
Auto Service Mgmt/Engineer Tech	4	4	100.0%	1	25.0%	0	0.0%	3	75.0%	0	0.0%	0	0.0%	N/A	N/A	N/A	N/A
Automotive Service Technician	11	11	100.0%	6	54.5%	4	36.4%	0	0.0%	0	0.0%	1	9.1%	$11,000	$14,250	$19,000	4
Automotive Technology	20	16	80.0%	10	62.5%	3	18.8%	2	12.5%	0	0.0%	1	6.3%	$12,000	$13,890	$19,000	9
Aviation Maintenance Technician	15	12	80.0%	2	16.7%	6	50.0%	0	0.0%	1	8.3%	3	25.0%	N/A	N/A	N/A	N/A
Aviation Technology	9	6	66.7%	2	33.3%	4	66.7%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A	N/A	N/A
Avionics Technology	12	8	66.7%	4	50.0%	2	25.0%	0	0.0%	0	0.0%	2	25.0%	N/A	N/A	N/A	N/A
Diesel Technician	15	13	86.7%	10	76.9%	1	7.7%	0	0.0%	0	0.0%	2	15.4%	$11,000	$16,000	$20,000	9
Diesel Technology	6	6	100.0%	5	83.3%	0	0.0%	1	16.7%	0	0.0%	0	0.0%	$12,000	$14,670	$17,000	3
Forest Technology	14	13	92.9%	8	61.5%	3	23.1%	2	15.4%	0	0.0%	0	0.0%	$11,000	$15,000	$22,000	5
Interior Plantscape/Floral Design	6	5	83.3%	4	80.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	$11,000	$13,000	$15,000	3
Landscape/Nursery Technology	25	19	76.0%	15	78.9%	0	0.0%	4	21.1%	0	0.0%	0	0.0%	$6,000	$12,630	$19,000	8
Outdoor Power Equipment	8	6	75.0%	3	50.0%	2	33.3%	0	0.0%	0	0.0%	1	16.7%	N/A	N/A	N/A	N/A
Service & Operation Heavy Equip	18	16	88.9%	14	87.5%	2	12.5%	0	0.0%	0	0.0%	0	0.0%	$10,000	$16,500	$21,000	8
DIVISION TOTALS	176	146	83.0%	91	62.3%	30	20.5%	13	8.9%	1	0.7%	11	7.5%	$6,000	$15,020	$30,000	60
NORTH CAMPUS	49	35	71.4%	29	82.9%	1	2.9%	0	0.0%	1	2.9%	4	11.4%	$9,000	$12,120	$19,000	17
GRAND TOTAL	1115	908	81.4%	573	63.1%	145	16.0%	110	12.1%	7	0.8%	73	8.0%	$6,000	$17,220	$36,000	378

(a) For individual programs, data is not distinguished between Main and North Campus.
However, divisional totals do keep North Campus separate.
(b) Includes both graduates employed directly in field of training and employed indirectly in field of training.
(c) Average annual salary is for those employed in their field of training.

Filename: Grad14.wq1
Date: 6/07/93

TABLE 15
LOCATION OF EMPLOYMENT BY COUNTY
1991/92 - 1990/91

SERVICE AREA/ County	1991/92 Number Employed	Percent	1990/91 Number Employed	Percent
IMMEDIATE				
Lycoming	236	33.8%	176	29.1%
Bradford	12	1.7%	11	1.8%
Clinton	24	3.4%	28	4.6%
Montour	10	1.4%	12	2.0%
Northumberland	17	2.4%	22	3.6%
Potter	13	1.9%	4	0.7%
Snyder	13	1.9%	9	1.5%
Sullivan	5	0.7%	3	0.5%
Tioga	31	4.4%	21	3.5%
Union	21	3.0%	17	2.8%
IMMEDIATE TOTAL	382	54.6%	303	50.2%
OUTSIDE IMMEDIATE AREA				
Adams	7	1.0%	7	1.2%
Allegheny	2	0.3%	3	0.5%
Armstrong	1	0.1%	0	0.0%
Beaver	1	0.1%	0	0.0%
Bedford	2	0.3%	4	0.7%
Berks	6	0.9%	8	1.3%
Blair	13	1.9%	13	2.2%
Bucks	7	1.0%	2	0.3%
Butler	3	0.4%	0	0.0%
Cambria	7	1.0%	5	0.8%
Cameron	3	0.4%	2	0.3%
Carbon	2	0.3%	1	0.2%
Centre	30	4.3%	17	2.8%
Chester	1	0.1%	5	0.8%
Clarion	2	0.3%	1	0.2%
Clearfield	7	1.0%	4	0.7%
Columbia	23	3.3%	10	1.7%
Crawford	0	0.0%	0	0.0%
Cumberland	4	0.6%	6	1.0%
Dauphin	16	2.3%	20	3.3%
Delaware	1	0.1%	0	0.0%
Elk	12	1.7%	8	1.3%
Erie	5	0.7%	5	0.8%

TABLE 15 (cont.)
LOCATION OF EMPLOYMENT BY COUNTY
1991/92 - 1990/91

SERVICE AREA/ County	1991/92 Number Employed	Percent	1990/91 Number Employed	Percent
OUTSIDE IMMEDIATE AREA (Continued)				
Fayette	0	0.0%	0	0.0%
Forest	0	0.0%	0	0.0%
Franklin	4	0.6%	5	0.8%
Fulton	2	0.3%	0	0.0%
Greene	0	0.0%	1	0.2%
Huntingdon	3	0.4%	2	0.3%
Indiana	4	0.6%	2	0.3%
Jefferson	1	0.1%	2	0.3%
Juniata	2	0.3%	1	0.2%
Lackawanna	6	0.9%	5	0.8%
Lancaster	7	1.0%	9	1.5%
Lawrence	0	0.0%	0	0.0%
Lebanon	2	0.3%	2	0.3%
Lehigh	6	0.9%	4	0.7%
Luzerne	6	0.9%	11	1.8%
McKean	9	1.3%	4	0.7%
Mercer	0	0.0%	4	0.7%
Mifflin	3	0.4%	10	1.7%
Monroe	0	0.0%	2	0.3%
Montgomery	14	2.0%	8	1.3%
Northampton	3	0.4%	3	0.5%
Perry	1	0.1%	2	0.3%
Philadelphia	2	0.3%	3	0.5%
Pike	1	0.1%	0	0.0%
Schuylkill	11	1.6%	18	3.0%
Somerset	4	0.6%	5	0.8%
Susquehanna	4	0.6%	2	0.3%
Venango	2	0.3%	3	0.5%
Warren	2	0.3%	5	0.8%
Washington	0	0.0%	0	0.0%
Wayne	3	0.4%	2	0.3%
Westmoreland	1	0.1%	1	0.2%
Wyoming	0	0.0%	1	0.2%
York	18	2.6%	16	2.6%
TOTAL OUTSIDE IMMEDIATE AREA	276	39.5%	254	42.1%
OUT-OF-STATE	41	5.9%	47	7.8%
GRAND TOTAL	699	100.0%	604	100.0%

Filename: Grad15.wq1
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TABLE 16
EMPLOYED GRADUATES LACKING JOB SKILLS/COMPETENCIES
1991/92 - 1990/91

	1991/92 Number	1991/92 Percent	1990/91 Number	1990/91 Percent
Lacking Skills	202	32.2%	200	34.3%
Not Lacking Skills	425	67.8%	383	65.7%
TOTAL	627	100.0%	583	100.0%

TABLE 17
EMPLOYED GRADUATES RATING OF JOB SATISFACTION
1991/92 - 1990/91

	1991/92 Number	1991/92 Yes	1991/92 No	1990/91 Number	1990/91 Yes	1990/91 No
Satisfied with:						
Current Job	632	81.5%	18.5%	588	82.1%	17.9%
Nature of Work	633	85.6%	14.4%	590	83.6%	16.4%
Working Conditions	630	82.9%	17.1%	589	82.0%	18.0%
Working Relationships	634	89.1%	10.9%	587	90.3%	9.7%
Salary/Benefits	627	55.7%	44.3%	582	53.8%	46.2%

Filename: grad1617.wq1
Date: 6/07/93

TABLE 18
EMPLOYED GRADUATES RATING OF
JOB AVAILABILITY IN THEIR FIELD
1991/92 - 1990/91

	1991/92 Number	Percent	1990/91 Number	Percent
Very Good	74	11.6%	81	13.6%
Good (for most locations)	198	30.9%	168	28.3%
Good (except hometown area)	191	29.8%	186	31.3%
Poor	127	19.8%	125	21.0%
Very Poor	50	7.8%	34	5.7%
TOTAL	640	100.0%	594	100.0%

TABLE 19
EMPLOYED GRADUATES
SOURCE OF EMPLOYMENT INFORMATION
1991/92 - 1990/91

SOURCE	1991/92 Number	Percent	1990/91 Number	Percent
Relatives/Friends	177	27.6%	150	25.2%
Newspaper	99	15.4%	68	11.4%
On Job Prior	97	15.1%	79	13.3%
P.C.T. Placement Office	9	1.4%	10	1.7%
Department or Instructor	38	5.9%	31	5.2%
Employment Agency	19	3.0%	20	3.4%
Co-Op/Internship	18	2.8%	25	4.2%
On Your Own	173	27.0%	191	32.0%
Other	11	1.7%	22	3.7%
TOTAL	641	100.0%	596	100.0%

Filename: Grad1819.wq1
Date: 6/07/93

TABLE 20
GRADUATE TRANSFER INSTITUTIONS
1991/92 - 1990/91

INSTITUTION TYPE/ Institution	1991/92 Number	Percent	1990/91 Number	Percent
Penn College (re-enrollees)	19	19.0%	33	30.0%
IN-STATE, PUBLIC, 4-YEAR				
Bloomsburg University	9	9.0%	18	16.4%
Indiana University of PA	0	0.0%	1	0.9%
Kutztown University	3	3.0%	1	0.9%
Lock Haven University	9	9.0%	4	3.6%
Mansfield University	3	3.0%	3	2.7%
Millersville University	3	3.0%	4	3.6%
Pennsylvania State University	23	23.0%	11	10.0%
Temple University	3	3.0%	1	0.9%
TOTAL	53	53.0%	43	39.1%
IN-STATE, PUBLIC, 2-YEAR				
Lehigh County CC	0	0.0%	1	0.9%
Northampton CACC	2	2.0%	0	0.0%
TOTAL	2	2.0%	1	0.9%
IN-STATE, PRIVATE, 4-YEAR				
Alvernia College	0	0.0%	1	0.9%
Bucknell University	1	1.0%	5	4.5%
Cedar Crest College	1	1.0%	0	0.0%
Lycoming College	10	10.0%	9	8.2%
Marywood College	0	0.0%	2	1.8%
Point Park College	0	0.0%	1	0.9%
Susquehanna University	3	3.0%	1	0.9%
TOTAL	15	15.0%	19	17.3%
IN-STATE, PRIVATE, 2-YEAR/PROPRIETARY				
Erie Business Center	0	0.0%	1	0.9%
Schuylkill Business Institute	1	1.0%	0	0.0%
TOTAL	1	1.0%	1	0.9%
TOTAL IN-STATE	90	90.0%	97	88.2%
OUT-OF-STATE				
ID - Idaho State University	0	0.0%	1	0.9%
MD - Cecil CC	1	1.0%	0	0.0%
MI - Ferris State University	0	0.0%	1	0.9%
MT - Montana State University	0	0.0%	1	0.9%
NY - New York Institute of Technology	1	1.0%	0	0.0%
NY - Rochester Institute of Technology	3	3.0%	8	7.3%
NY - Suny Technical Institute	1	1.0%	0	0.0%
NY - State University of New York	0	0.0%	1	0.9%
NC - Moses H. Cone Memorial Hospital	1	1.0%	0	0.0%
NC - North Carolina State University	0	0.0%	1	0.9%
RI - Johnson & Wales University	2	2.0%	0	0.0%
SC - Sherman College	1	1.0%	0	0.0%
TOTAL OUT-OF-STATE	10	10.0%	13	11.8%
TOTAL	100	100.0%	110	100.0%

Filename: Grad20.wq1
Date: 6/07/93

TABLE 21
CURRENT ENROLLMENT STATUS
FOR GRADUATES TRANSFERRING
1991/92 - 1990/91

	1991/92 Number	Percent	1990/91 Number	Percent
Full Time	92	94.8%	102	92.7%
Part Time	5	5.2%	8	7.3%
TOTAL	97	100.0%	110	100.0%

TABLE 22
TRANSFER GRADUATES RATING
OF TRANSFER PREPARATION
AT PENN COLLEGE
1991/92 - 1990/91

	1991/92 Number	Percent	1990/91 Number	Percent
Excellent (5)	23	24.5%	22	21.8%
Good All Areas (4)	25	26.6%	47	46.5%
Good Some Areas (3)	38	40.4%	27	26.7%
Fair (2)	5	5.3%	3	3.0%
Inadequate (1)	3	3.2%	2	2.0%
TOTAL	94	100.0%	101	100.0%
Mean Rating:	3.64		3.83	

Filename: Grad2122.wq1
Date: 6/07/93

TABLE 23
TRANSFER GRADUATES TRANSFER PROBLEMS
1991/92 - 1990/91

	1991/92 Number	Percent	1990/91 Number	Percent
No Transfer Problems	49	52.7%	74	71.8%
Yes: Transferring Credits	29	31.2%	19	18.4%
Yes: Transcript	8	8.6%	4	3.9%
Yes: Admission	7	7.5%	1	1.0%
Yes: Other	0	0.0%	5	4.9%
TOTAL	93	100.0%	103	100.0%

TABLE 24
NUMBER OF CREDITS NOT ACCEPTED
FOR GRADUATES TRANSFERRING
1991/92 - 1990/91

	1991/92 Number	Percent	1990/91 Number	Percent
All Accepted	20	23.3%	43	45.7%
Lost 1-3	10	11.6%	11	11.7%
Lost 4-6	8	9.3%	8	8.5%
Lost 7-12	13	15.1%	13	13.8%
Lost 13-21	10	11.6%	5	5.3%
Lost More Than 21	25	29.1%	14	14.9%
TOTAL	86	100.0%	94	100.0%

Filename: Grad2324.wq1
Date: 5/25/93

PART III

PROGRAM
TABLES
BY DIVISION

BUSINESS AND COMPUTER TECHNOLOGIES

		Current Status	(N)	(%)
Total Graduates	213	Employed in Field of Training	89	51.7%
Total Respondent	172	Employed Outside Field	41	23.8%
(% Responding)	80.8%	College Transfer	22	12.8%
		Unavailable	2	1.2%
		Unemployed	18	10.5%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	66	105	1	0	3.38	3.40
Grading/Testing	52	116	4	0	3.28	3.24
Instructor Interest	82	84	5	0	3.45	3.47
Content of Courses	66	101	5	0	3.36	3.29
Instructional Media	32	88	23	0	3.06	3.01
Hands-on Equipment	72	66	16	1	3.35	3.40
Class Size	77	88	4	1	3.42	3.38
OVERALL	447	648	58	2	3.33	3.31

Average Annual Starting Salary

Low	$6,000		
Average	$14,610	Number of Respondents	(46)
High	$26,000		

ACCOUNTING (including North Campus)

		Current Status	(N)	(%)
Total Graduates	50	Employed in Field of Training	14	34.1%
Total Respondent	41	Employed Outside Field	14	34.1%
(% Responding)	82.0%	College Transfer	11	26.8%
		Unavailable	0	0.0%
		Unemployed	2	4.9%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	16	25	0	0	3.39	3.40
Grading/Testing	13	26	1	0	3.30	3.24
Instructor Interest	19	21	1	0	3.44	3.47
Content of Courses	17	23	1	0	3.39	3.30
Instructional Media	9	21	4	0	3.15	3.01
Hands-on Equipment	14	19	2	0	3.34	3.40
Class Size	19	19	2	0	3.43	3.38
OVERALL	107	154	11	0	3.35	3.31

Average Annual Starting Salary

Low	$10,000
Average	$12,250
High	$15,000

Number of Respondents (8)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	17	70.8%	7	29.2%
Satisfied with Nature of Work	19	76.0%	6	24.0%
Satisfied with Working Conditions	20	80.0%	5	20.0%
Satisfied with Relationship/Colleagues	22	88.0%	3	12.0%
Satisfied with Salary/Benefits	8	33.3%	16	66.7%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	6 (24.0%)	8 (32.0%)	11 (44.0%)	0 (00.0)

PROGRAM: Accounting

Employers:	Locations:
Acme Markets	Towanda
Action Management	Elysburg
Alcan Cable	Williamsport
Armstrong, James S. Co.	Williamsport
Aydin Corp	Horsham
Bieber's Contracting Co. Inc.	New Columbia
Blue Shield	Williamsport
Bon Ton	Muncy
Brodart (3)	Williamsport
Business Envelope	Claysburg
Citizens and Northern Bank	Tioga
Country Accents	Muncy
Eberhart & Flanigan	Williamsport
First Columbia Bank	Bloomsburg
General Real Estate Enterprise Inc.	Winfield
Hills Department Store	So. Williamsport
Manpower	Williamsport
Marie	Westfield
Reidler Decal Corp.	Saint Clair
Rome Valley Farms	Rome
SCMC Pharmacy	Laporte
Scranton State School for the Deaf	Scranton
Sears Department Store	Muncy
Sheraton	Williamsport
Southern Columbia Area School Dist.	Catawissa
Weis Markets	Montoursville

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Blair	None
Bradford (2)	
Columbia (2)	
Lackawanna	
Lycoming (14)	
Montgomery	
Northumberland	
Schuylkill	
Snyder	
Sullivan	
Tioga (2)	
Union	

Program: Accounting

Course(s) and competencies not taken that would have helped on the job:

Accounting
Accounting by Computers
Auditing (2)
Calculators
Communications
Computer Classes
Co-Op Programs
Data Processing
Internship
Law Courses
Lotus 1-2-3
Marketing
Sales (2)
Statistics

Transfer Institution:

Bloomsburg University (3)
Lock Haven University
Lycoming College (3)
Pennsylvania State University (2)
Susquehanna University (2)

Transfer Program Major:

Accounting (5)
Business Education
Management Services
Provisional

Course(s) not accepted by your transfer college:

Aerobic Dance
Business Computer Applications
Business Communications (2)
Business Mathematics
Cost Accounting
English Composition 1
Keyboarding & Formatting
Income Tax Accounting
Intermediate Accounting 1 & 2 (2)
Introduction to Mathematics 1 & 2
Typewriting (2)

BUSINESS MANAGEMENT (including North Campus)

			Current Status (N)	(%)
Total Graduates	77	Employed in Field of Training	37	63.8%
Total Respondent	58	Employed Outside Field	10	17.2%
(% Responding)	75.3%	College Transfer	8	13.8%
		Unavailable	0	0.0%
		Unemployed	3	5.2%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	18	40	0	0	3.31	3.40
Grading/Testing	12	45	1	0	3.19	3.24
Instructor Interest	22	35	1	0	3.36	3.47
Content of Courses	14	43	1	1	3.22	3.30
Instructional Media	7	35	11	1	2.89	3.01
Hands-on Equipment	18	26	7	1	3.17	3.39
Class Size	25	33	0	0	3.43	3.38
OVERALL	116	257	21	3	3.23	3.31

Average Annual Starting Salary

Low	$6,000		
Average	$14,190	Number of Respondents	(21)
High	$26,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	26	57.8%	19	42.2%
Satisfied with Nature of Work	29	64.4%	16	35.6%
Satisfied with Working Conditions	34	77.3%	10	22.7%
Satisfied with Relationship/Colleagues	39	86.7%	6	13.3%
Satisfied with Salary/Benefits	20	44.4%	25	55.6%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
2 (4.4%)	2 (4.4%)	18 (40.0%)	17 (37.8%)	6 (13.3)

PROGRAM: Business Management

Employers:	Locations:
Acme Markets	Towanda
Ames	Wellsboro
Alcan Cable	Williamsport
A. M. L. Development Corp.	Williamsport
Armstrong, James S. & Co.	Williamsport
Aydin Corp.	Horsham
Big Wrangler Family Restaurant	Mill Hall
Brodart Company (3)	Williamsport
Century 21 - Wilkinson-Dunn Co.	Elkland
Citizens & Northern Bank	Tioga
Combouck Insurance of America	Trevose
Construction Specialties	Muncy
Divine Providence Hospital	Williamsport
Delmont Motors	Williamsport
Fox, G.	Trumbull, CT
Geisinger System Services	Danville
Grit Publishing Group	Williamsport
GTE Products	Wellsboro
Hills Department Store	South Williamsport
Hurley, Robert	Dushore
Ingerick's Excavating	Middlebury Central
Kline, Carol	Altoona
Lock Haven Savings & Loan	Lock Haven
Lock Haven Hospital	Lock Haven
Monumental Life Insurance Co.	Williamsport
Picway Shoes	Williamsport
Piercing Pagoda Inc.	Bloomsburg
Proto & Luskey	Wellsville, NY
Real Estaters	Galeton
Sunbury Community Hospital	Sunbury
Super Duper	Wellsboro
Taco Maker	Williamsport
Universal Suppliers	Selinsgrove
U. S. Department of Agriculture	Williamsport
U. S. Postal Service Post 617	So. Williamsport
Wal-Mart	State College
Ward Manufacturing	Blossburg
Weis Markets	Lock Haven
Weis Markets	Mill Hall

Program: Business Management

Employers:	Locations:
Weis Markets	Williamsport
West Shore Imaging Systems	Selinsgrove
Williamsport-Area School District and Step Inc.	Williamsport
Williamsport-Lycoming Arts Council	Williamsport
Wolstenholme, Ralph	Westfield

Location of Employment: (County/Out of State)

County:	Out-of-State:
Blair	Connecticut
Bradford	New York
Bucks	
Centre	
Clinton (5)	
Columbia	
Lycoming (19)	
Montgomery	
Montour	
Northumberland	
Potter	
Snyder (2)	
Susquehanna	
Tioga (8)	

Course(s) and competencies not taken that would have helped on the job:

Computer Courses (3)
Insurance Courses
Insurance Laws
Inventory Management
Lotus for Windows
Wordperfect for Windows

Program: Business Management

Transfer Institution:

Bloomsburg University (2)
Lock Haven University (2)
Lycoming University
Pennsylvania College of Technology
Pennsylvania State University
Susquehanna University

Transfer Program Major:

Accounting
Business Administration (4)
Nursing
Soc/Crim. Justice

Course(s) not accepted
by your transfer college:

Business Mathematics
Business Law II
Finance (2)
Fundamentals of Speech
Manageral Accounting
Marketing II
Principal of Business
Typewriting (2)
United States - Survey II

COMPUTER INFORMATION SYSTEMS (including North Campus)

			Current Status (N)	Current Status (%)
Total Graduates	28	Employed in Field of Training	11	52.4%
Total Respondent	21	Employed Outside Field	3	14.3%
(% Responding)	75.0%	College Transfer	2	9.5%
		Unavailable	0	0.0%
		Unemployed	5	23.8%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	12	0	0	3.40	3.40
Grading/Testing	4	16	0	0	3.20	3.24
Instructor Interest	10	10	0	0	3.50	3.47
Content of Courses	8	12	0	0	3.40	3.30
Instructional Media	4	10	2	0	3.13	3.01
Hands-on Equipment	12	5	3	0	3.45	3.40
Class Size	13	7	0	0	3.65	3.38
OVERALL	59	72	5	0	3.39	3.31

Average Annual Starting Salary

Low	$19,000		
Average	$20,750	Number of Respondents	(4)
High	$24,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	11	84.6%	2	15.4%
Satisfied with Nature of Work	11	91.7%	1	8.3%
Satisfied with Working Conditions	13	100.0%	0	0.0%
Satisfied with Relationship/Colleagues	13	100.0%	0	0.0%
Satisfied with Salary/Benefits	7	53.8%	6	46.2%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (15.4%)	4 (30.8%)	6 (46.2%)	1 (7.7%)

PROGRAM: Computer Information Systems

Employers:	Locations:
Adelphia Cable Co.	Coudersport
Cable One Corp.	Williamsport
Computer Management Consultants	Harrisburg
Hobart Sales	Altoona
Janet's Floral Creations	Williamsport
Kauffman, Gary	Biglerville
Lewistown Specialist Yarns	Lewistown
Lycoming County Courthouse	Williamsport
Manpower Temporary Service	St. Marys
National Ticket Company	Paxinos
Pennsylvania College of Technology	Williamsport
Soldiers & Sailors Memorial Hospital	Wellsboro
Weis Markets	Bloomsburg
Williamsport Hospital and Medical Center	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Adams	None
Blair	
Centre	
Columbia	
Dauphin	
Lycoming (5)	
Mifflin	
Northumberland	
Potter	
Tioga	

Course(s) and competencies not taken that would have helped on the job:

C Language (2)
Networking on Novell
Telecommunications

Transfer Institution:

Bloomsburg University

Program: Computer Information Systems

Transfer Program Major:

Computer & Information Science

Course(s) not accepted
by your transfer college:

Basic English
Keyboarding

COMPUTER OPERATIONS TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	9	Employed in Field of Training	2	28.6%
Total Respondent	7	Employed Outside Field	3	42.9%
(% Responding)	77.8%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	2	28.6%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	3	3	1	0	3.29	3.40
Grading/Testing	3	4	0	0	3.43	3.24
Instructor Interest	3	3	1	0	3.29	3.47
Content of Courses	3	4	0	0	3.43	3.30
Instructional Media	2	3	1	0	3.17	3.01
Hands-on Equipment	4	2	1	0	3.43	3.40
Class Size	2	5	0	0	3.29	3.38
OVERALL	20	24	4	0	3.33	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	4	100.0%	0	0.0%
Satisfied with Nature of Work	4	100.0%	0	0.0%
Satisfied with Working Conditions	3	75.0%	1	25.0%
Satisfied with Relationship/Colleagues	2	50.0%	2	50.0%
Satisfied with Salary/Benefits	2	50.0%	2	50.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	1 (25.0%)	3 (75.0%)	0 (00.0%)	0 (0.0%)

PROGRAM: Computer Operations Technology

Employers:

Brooks
Nestarick, Mike Real Estate
Phar-Mor
Springs Windows Fashions
Weis Markets

Locations:

Muncy
Lock Haven
Frackville
Montgomery
Williamsport

LOCATION: (County/Out-of-State)

County:

Lycoming (3)
Clinton
Schuylkill

Out-of-State

None

Course(s) and competencies not taken that would have helped on the job:

Speech
Supervision

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

LEGAL ASSISTANT

			Current Status (N)	(%)
Total Graduates	18	Employed in Field of Training	8	53.3%
Total Respondent	15	Employed Outside Field	2	13.3%
(% Responding)	83.3%	College Transfer	2	13.3%
		Unavailable	0	0.0%
		Unemployed	3	20.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	7	0	0	3.53	3.40
Grading/Testing	6	9	0	0	3.40	3.24
Instructor Interest	8	7	0	0	3.53	3.47
Content of Courses	7	7	1	0	3.40	3.30
Instructional Media	1	3	1	0	3.00	3.01
Hands-on Equipment	2	4	1	0	3.14	3.40
Class Size	4	11	0	0	3.27	3.38
OVERALL	36	48	3	0	3.33	3.31

Average Annual Starting Salary

Low	$9,000		
Average	$14,000	Number of Respondents	(6)
High	$18,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	6	54.5%	5	45.5%
Satisfied with Nature of Work	8	72.7%	3	27.3%
Satisfied with Working Conditions	8	72.7%	3	27.3%
Satisfied with Relationship/Colleagues	8	72.7%	3	27.3%
Satisfied with Salary/Benefits	2	18.2%	9	81.8%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	0 (00.0%)	10 (90.9%)	0 (00.0%)	1 (9.1%)

PROGRAM: Legal Assistant

Employers:	Locations:
Carpets Unlimited	Coudersport
Commonwealth Bank	Williamsport
Kahle, Jay Paul Esq.	Bradford
Marcello, Lepley, Engleman Law Firm	Williamsport
Mitchell, Mitchell, Gray & Gallagher	Williamsport
Murphy, Butterfield, Holland & Price	Williamsport
Novak & Stover	Bellefonte
Patterson, Joseph A.	Williamsport
Shinko, Jayne Esq.	Williamsport
Standard Federal Savings Bank	Frederick, MD

Location of Employment: (County/Out-of-State)

County:	Out-of-State
Centre	Maryland
Lycoming (6)	
McKean	
Potter	

Course(s) and competencies not taken that would have helped on the job:

Document Drafting
English Vocabulary
Legal Writing
Motion Drafting
Reading
Writing

Transfer Institution:

Lycoming College
Penn State

Transfer Program Major:

Business Administration
Criminal Justice

Course(s) not accepted by your transfer college:

LAS courses

OFFICE ASSISTANT

			Current Status (N)	Current Status (%)
Total Graduates	7	Employed in Field of Training	3	50.0%
Total Respondent	6	Employed Outside Field	2	33.3%
(% Responding)	85.7%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	16.7%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	3	3	0	0	3.50	3.40
Grading/Testing	4	2	0	0	3.67	3.24
Instructor Interest	3	3	0	0	3.50	3.47
Content of Courses	2	4	0	0	3.33	3.30
Instructional Media	0	5	0	0	3.00	3.01
Hands-on Equipment	4	2	0	0	3.67	3.40
Class Size	3	2	0	0	3.60	3.38
OVERALL	19	21	0	0	3.47	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	3	75.0%	1	25.0%
Satisfied with Nature of Work	3	75.0%	1	25.0%
Satisfied with Working Conditions	3	75.0%	1	25.0%
Satisfied with Relationship/Colleagues	4	100.0%	0	0.0%
Satisfied with Salary/Benefits	2	50.0%	2	50.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (66.7%)	1 (33.3%)	0 (00.0%)	0 (00.0%)

PROGRAM: Office Assistant

Employers:	Locations:
County Maid	Danville
Geisinger Medical Group-Muncy	Muncy
Pennyslvania College of Technology (2)	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Lycoming (3)	None
Montour	

Course(s) and competencies not taken that would have helped on the job:

Medical Terminology
Telephone Skills

Course(s) not accepted by your transfer college:

None

Transfer Institution:

None

Transfer Program Major:

None

RETAIL MANAGEMENT

			Current Status (N)	Current Status (%)
Total Graduates	12	Employed in Field of Training	5	50.0%
Total Respondent	10	Employed Outside Field	2	20.0%
(% Responding)	83.3%	College Transfer	2	20.0%
		Unavailable	1	10.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	3	7	0	0	3.30	3.40
Grading/Testing	3	6	1	0	3.20	3.24
Instructor Interest	4	5	1	0	3.30	3.47
Content of Courses	4	5	1	0	3.30	3.30
Instructional Media	3	7	0	0	3.30	3.01
Hands-on Equipment	3	4	2	1	2.90	3.40
Class Size	4	6	0	0	3.40	3.38
OVERALL	24	40	5	1	3.24	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	2	40.0%	3	60.0%
Satisfied with Nature of Work	3	60.0%	2	40.0%
Satisfied with Working Conditions	3	60.0%	2	40.0%
Satisfied with Relationship/Colleagues	4	80.0%	1	20.0%
Satisfied with Salary/Benefits	0	0.0%	5	100.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	1 (20.0%)	1 (20.0%)	2 (40.0%)	1 (20.0%)

PROGRAM: Retail Management

Employers:	Locations:
Bethlehem Steel	Burns Harbor, IN
Bon Ton	Muncy
Burger King	Williamsport
Not Given	Williamsport
Rave Clothing Store	Bel-Air, MD
Williamsport Barber & Beauty Supply	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Lycoming (4)	Indiana
	Maryland

Course(s) and competencies not taken that would have helped on the job:

None

Transfer Institution:

Lycoming College
Pennsylvania College of Technology

Transfer Program Major:

General Studies
Psychology

Program: Retail Management

Course(s) not accepted
by your transfer college:

Accounting I
Arithmetic
Business Communications
Business Law I
Business Mathematics
Composition I
Fashion Merchandising and Display
Principles of Business
Principles of Economics
Reading
Retail Principles
Supervisory Human Relationships
Typewriting

SECRETARIAL OFFICE ADMINISTRATION (including North Campus)

			Current Status (N)	(%)
Total Graduates	25	Employed in Field of Training	15	71.4%
Total Respondent	21	Employed Outside Field	3	14.3%
(% Responding)	84.0%	College Transfer	0	0.0%
		Unavailable	1	4.8%
		Unemployed	2	9.5%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	6	15	0	0	3.29	3.40
Grading/Testing	6	15	0	0	3.29	3.24
Instructor Interest	11	8	1	0	3.50	3.47
Content of Courses	7	13	1	0	3.29	3.30
Instructional Media	4	9	3	0	3.06	3.01
Hands-on Equipment	9	12	0	0	3.43	3.40
Class Size	12	9	0	0	3.57	3.38
OVERALL	55	81	5	0	3.35	3.31

Average Annual Starting Salary

Low	$9,000
Average	$12,180
High	$15,000

Number of Respondents (11)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	15	88.2%	2	11.8%
Satisfied with Nature of Work	13	76.5%	4	23.5%
Satisfied with Working Conditions	15	88.2%	2	11.8%
Satisfied with Relationship/Colleagues	16	94.1%	1	5.9%
Satisfied with Salary/Benefits	9	52.9%	8	47.1%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (5.9%)	6 (35.3%)	4 (23.5%)	5 (29.4%)	1 (5.9%)

PROGRAM: Secretarial Office Administration

Employers:	Locations:
Borromeo, Nino G.P.T. and Assoc	Littlestown
Brua, Kent	Sunbury
Carson, James E.	Wellsboro
District Justice Court (County)	Williamsport
Donoughe, LTD DMD	Bellefonte
Evangelical Hospital	Lewisburg
Jostens	State College
May, C. F. & Son	Troy
Mechanicsburg Rehab Hospital	Mechanicsburg
Pennsylvania Blue Shield (2)	Williamsport
Renovo Auto Parts	Renovo
Rockey & Hendricks, DMD	Lock Haven
Seals Building Supply	Blossburg
Tioga County Human Services/ JTPA (2)	Wellsboro
Tioga PC Networks	Wellsboro
White Deer Run Inc.	Allenwood

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Adams	None
Bradford	
Centre (2)	
Clinton (2)	
Cumberland	
Lycoming (3)	
Northumberland	
Tioga (5)	
Union (2)	

Program: Secretarial Office Administration

Course(s) and competencies not taken that would have helped on the job:

Law
Lotus 123
WordPerfect

Course(s) not accepted by your transfer college:

None

Transfer Institution:

None

Transfer Program Major:

None

WORD PROCESSING

			Current Status (N)	(%)
Total Graduates	13	Employed in Field of Training	9	75.0%
Total Respondent	12	Employed Outside Field	1	8.3%
(% Responding)	92.3%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	2	16.7%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	6	6	0	0	3.50	3.40
Grading/Testing	3	8	1	0	3.17	3.24
Instructor Interest	11	8	1	0	3.58	3.47
Content of Courses	7	5	0	0	3.58	3.30
Instructional Media	2	4	2	0	3.00	3.01
Hands-on Equipment	8	4	0	0	3.67	3.40
Class Size	3	6	2	1	2.92	3.38
OVERALL	40	41	6	1	3.35	3.31

Average Annual Starting Salary

Low	$9,000
Average	$14,000
High	$18,000

Number of Respondents (7)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	7	70.0%	3	30.0%
Satisfied with Nature of Work	8	80.0%	2	20.0%
Satisfied with Working Conditions	7	70.0%	3	30.0%
Satisfied with Relationship/Colleagues	9	90.0%	1	10.0%
Satisfied with Salary/Benefits	6	60.0%	4	40.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	5 (50.0%)	3 (30.0%)	1 (10.0%)	1 (10.0%)

PROGRAM: Word Processing

Employers:	Locations:
Bucknell University	Lewisburg
Commonwealth Bank	Williamsport
Grizzly Imports (2)	Williamsport
Lehigh University	Bethlehem
North Central Amusement	Williamsport
Parente Randolph, Orlando Carey & Assoc.	Williamsport
Pennsylvania Blue Shield	Williamsport
Pennsylvania State University	University Park
Trans-Lux Corp.	Norwalk, CT.

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Centre	Connecticut
Lycoming (6)	
Northampton	
Union	

Course(s) and competencies not taken that would have helped on the job:

Languages
Marketing
Microsoft Word 5.0 (IBM) 4.0 (MAC)
WordPerfect (IBM)

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

CONSTRUCTION AND DESIGN TECHNOLOGIES

			Current Status (N)	Current Status (%)
Total Graduates	230	Employed in Field of Training	127	70.6%
Total Respondent	180	Employed Outside Field	24	13.3%
(% Responding)	78.3%	College Transfer	15	8.3%
		Unavailable	0	0.0%
		Unemployed	14	7.8%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	71	99	1	0	3.41	3.40
Grading/Testing	44	118	5	3	3.19	3.24
Instructor Interest	77	89	3	1	3.42	3.47
Content of Courses	59	105	6	0	3.31	3.29
Instructional Media	35	96	28	3	3.01	3.01
Hands-on Equipment	83	78	8	1	3.43	3.40
Class Size	61	99	8	1	3.30	3.38
OVERALL	430	684	59	9	3.30	3.31

Average Annual Starting Salary

Low	$6,000
Average	$16,760
High	$30,000

Number of Respondents (79)

ARCHITECTURAL TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	31	Employed in Field of Training	13	52.0%
Total Respondent	25	Employed Outside Field	4	16.0%
(% Responding)	80.6%	College Transfer	6	24.0%
		Unavailable	0	0.0%
		Unemployed	2	8.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	10	14	0	0	3.42	3.40
Grading/Testing	8	15	1	0	3.29	3.24
Instructor Interest	9	14	1	0	3.33	3.47
Content of Courses	9	14	1	0	3.33	3.30
Instructional Media	4	14	3	0	3.05	3.01
Hands-on Equipment	14	10	0	0	3.58	3.40
Class Size	11	11	1	1	3.33	3.38
OVERALL	65	92	7	1	3.33	3.31

Average Annual Starting Salary

Low	$12,000
Average	$15,630
High	$25,000

Number of Respondents (8)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	10	71.4%	4	28.6%
Satisfied with Nature of Work	11	78.6%	3	21.4%
Satisfied with Working Conditions	10	71.4%	4	28.6%
Satisfied with Relationship/Colleagues	13	92.9%	1	7.1%
Satisfied with Salary/Benefits	8	57.1%	6	42.9%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	0 (0.0%)	5 (35.7%)	5 (35.7%)	4 (28.6%)

PROGRAM: Architectural Technology

Employers:	Locations:
Brookside Homes	Selinsgrove
Comprehensive Design	State College
Construction Specialties	Muncy
Creative Play Things	Herndon
C/S Group (2)	Muncy
Dominos Pizza	Williamsport
Exotic Metals	Ridgeway
International Paper Co.	Lock Haven
K-Mart	Shamokin Dam
Lycoming County Planning Committee	Williamsport
Metal Industries	Elizabethville
Peachey Builders	Belleville
Strelin Heating & Air Conditioning	York
Triangle Building & Supply	Bellefonte
Wal-Mart	State College
Wilson Supply Co.	Wellsboro

Location of Employment: (County/Out-of-State)

County	Out-of-State
Centre (3)	None
Clinton	
Dauphin	
Elk	
Lycoming (5)	
Mifflin	
Northumberland	
Snyder (2)	
Tioga	
York	

Course(s) and competencies not taken that would have helped on the job:

Auto CAD (4)
Resume Courses

Program: Architectural Technology

Transfer Institution:

New York Institute, NY
Pennsylvania College of Technology
Pennsylvania State University
Temple (3)

Transfer Program Major:

Architecture (4)
Building Construction Management
General Studies

Course(s) not accepted
by your transfer college:

None

BUILDING CONSTRUCTION TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	16	Employed in Field of Training	13	81.3%
Total Respondent	16	Employed Outside Field	0	0.0%
(% Responding)	100.0%	College Transfer	3	18.8%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	8	0	0	3.50	3.40
Grading/Testing	4	11	1	0	3.19	3.24
Instructor Interest	10	6	0	0	3.63	3.47
Content of Courses	9	6	1	0	3.50	3.30
Instructional Media	3	11	2	0	3.06	3.01
Hands-on Equipment	8	7	1	0	3.44	3.40
Class Size	5	9	2	0	3.19	3.38
OVERALL	47	58	7	0	3.36	3.31

Average Annual Starting Salary

Low	$12,000
Average	$18,570
High	$30,000

Number of Respondents (7)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	11	91.7%	1	8.3%
Satisfied with Nature of Work	12	100.0%	0	0.0%
Satisfied with Working Conditions	10	83.3%	2	16.7%
Satisfied with Relationship/Colleagues	12	100.0%	0	0.0%
Satisfied with Salary/Benefits	8	80.0%	2	20.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	6 (54.5%)	5 (45.5%)	0 (0.0%)	0 (0.0%)

PROGRAM: Building Construction Technology

Employers:	Locations:
Arone Service Star Home Center	Homer City
Bauer, Gordon H. Inc.	Pennsburg
Eartman Inc.	Sunbury
Ehalt, Craig S.	Harmony
Flanringer Lumber	Berwick
Geist, James E.	Allentown
GTE	Towanda
Gettysburg Construction	Gettysburg
King, Lawrence R.	Narvon
Lanhardt Homes	Blairsville
McCloskey, Dan	Bloomsburg
Nicholson Construction	Flemington, NJ
Phillips, David	Waymart

Location of Employment: (County/Out-of-State)

County:	Out-of-State
Adams	New Jersey
Bradford	
Butler	
Columbia (2)	
Indiana (2)	
Lancaster	
Lehigh	
Montgomery	
Snyder	
Wayne	

Course(s) and competencies not taken that would have helped on the job:

Architecture Drafting Estimating
Business Courses
Commerical Construction
Communications
Concrete
Construction Maintenance Drafting
Duct Work
OSHA Laws, Regulations
Small Business Courses
Thread Pipe
Welding

Program: Building Construction Technology

Transfer Institution:

Millersville University
Pennsylvania College of Technology (2)

Current Program Major:

Building Construction Management (2)
Technical Education

Course(s) not accepted
by your transfer college:

None

CONSTRUCTION CARPENTRY

			Current Status (N)	(%)
Total Graduates	53	Employed in Field of Training	32	82.1%
Total Respondent	39	Employed Outside Field	2	5.1%
(% Responding)	73.6%	College Transfer	3	7.7%
		Unavailable	0	0.0%
		Unemployed	2	5.1%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	18	19	0	0	3.49	3.40
Grading/Testing	10	25	1	1	3.19	3.24
Instructor Interest	19	18	0	0	3.51	3.47
Content of Courses	16	18	2	0	3.39	3.30
Instructional Media	11	21	4	0	3.19	3.01
Hands-on Equipment	20	17	0	0	3.54	3.40
Class Size	15	18	3	0	3.33	3.38
OVERALL	109	136	10	1	3.38	3.31

Average Annual Starting Salary

Low	$6,000		
Average	$16,200	Number of Respondents	(20)
High	$26,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	32	100.0%	0	0.0%
Satisfied with Nature of Work	31	96.9%	1	3.1%
Satisfied with Working Conditions	31	96.9%	1	3.1%
Satisfied with Relationship/Colleagues	31	96.9%	1	3.1%
Satisfied with Salary/Benefits	23	71.9%	9	28.1%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
6 (18.8%)	16 (50.0%)	6 (18.8%)	3 (9.4%)	1 (3.1%)

PROGRAM: Construction Carpentry

Employers:	Locations:
Beiswenger, William Inc.	Cresson
Butler, Andy Contractor	Hornell, NY
Delaware Quarries (2)	Lumberville
Dodge, Edward	Meshoppen
Drexler, George	Collegeville
ECI Construction Services Inc.	Montoursville
Farrell, S.P. Building, Remodeling & Repairs	State College
Four Seasons Home Improvement	North East
Hess, Jack Construction	Burnham
Jacobs Construction	Castanea
Jaskierski, Steve	St. Clair
Jones, Rob	Mansfield
Kear Construction	Ulysses
Kramer Construction	East Berlin
Krautsack, Larry Jr.	North Catasauqua
Lee, Eric	Phillipsburg, NJ
Master Contractor	Williamsport
Mori Construction	Hammondsport, NY
Ochs Lumber	Lucinda
Prestra Bout Masonry	Mazeppa
Rayco Roofing	Manassas, VA
Reed, David	Lake Ariel
Reynolds, H.T. & Son Inc.	Huntingdon
Royal Builders	York
SRS Construction	Ford City
Starr, Dennis	Bloomsburg
Strickland Construction Inc.	Cranberry
Triangle Building Services Inc.	Bellefonte
United States Marine Corp.	Not Given
Zubowicz Building	Catawissa

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Armstrong	New Jersey
Bucks (2)	New York (2)
Cambria	Virginia
Centre (2)	
Clarion	
Clinton	
Columbia (2)	

Program: Construction Carpentry

Location of Employment: (County/Out-of-State)

County: Out-of-State

Erie
Huntingdon
Lycoming (2)
Mifflin
Montgomery
Northampton
Potter
Schuylkill
Susquehanna
Tioga
Union
Venango
Wayne
York (2)

Course(s) and competencies not taken that would have helped on the job:

Accounting
Business Courses
Business Management
Commerical Building Practices
Computer Estimated Programs
Heating
Marketing

Transfer Institution:

Central Pennsylvania Business School
Pennsylvania College of Technology (2)

Transfer Program Major:

Architecture
Building Construction Technology
Small Business Administration

Course(s) not accepted by your transfer college:

None

ELECTRICAL OCCUPATIONS

		Current Status	(N)	(%)
Total Graduates	24	Employed in Field of Training	11	57.9%
Total Respondent	19	Employed Outside Field	3	15.8%
(% Responding)	79.2%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	5	26.3%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	10	0	0	3.44	3.40
Grading/Testing	8	10	0	0	3.44	3.24
Instructor Interest	8	8	1	0	3.41	3.47
Content of Courses	7	10	1	0	3.33	3.30
Instructional Media	6	9	2	0	3.24	3.01
Hands-on Equipment	13	4	1	0	3.67	3.40
Class Size	8	10	0	0	3.44	3.38
OVERALL	58	61	5	0	3.43	3.31

Average Annual Starting Salary

Low	$10,000		
Average	$15,880	Number of Respondents	(8)
High	$24,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	9	75.0%	3	25.0%
Satisfied with Nature of Work	9	75.0%	3	25.0%
Satisfied with Working Conditions	10	83.3%	2	16.7%
Satisfied with Relationship/Colleagues	11	91.7%	1	8.3%
Satisfied with Salary/Benefits	6	54.5%	5	45.5%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (8.3%)	4 (33.3%)	5 (41.7%)	1 (8.3%)	1 (8.3%)

PROGRAM: Electrical Occupations

Employers:	Locations:
Curtain, Al	Dushore
Fry, Stephen L.	Mifflinburg
Gass Electric Co.	Sunbury
Heim	Harrisburg
IBEW Local 143	Harrisburg
Larson, K. G.	Montoursville
Multi-Phase Electric	Hughesville
Rotorex	Frederick, MD
Rowe, T. L. & Assoc.	Halifax
Strouse Electric	Howard
Ward Trucking	Allentown
Weis Markets	Milton
Williamsport Electric Inc.	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Centre	Maryland
Dauphin (3)	
Lehigh	
Lycoming (3)	
Northumberland (2)	
Sullivan	
Union	

Course(s) and competencies not taken that would have helped on the job:

MDM Panels
Practical Experience (2)

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

ELECTRICAL TECHNOLOGY

		Current Status	(N)	(%)
Total Graduates	17	Employed in Field of Training	8	61.5%
Total Respondent	13	Employed Outside Field	3	23.1%
(% Responding)	76.5%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	2	15.4%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	4	8	0	0	3.33	3.40
Grading/Testing	3	8	0	0	3.27	3.24
Instructor Interest	5	7	0	0	3.42	3.47
Content of Courses	4	8	0	0	3.33	3.30
Instructional Media	2	5	4	0	2.82	3.01
Hands-on Equipment	7	4	1	0	3.50	3.40
Class Size	4	8	0	0	3.33	3.38
OVERALL	29	48	5	0	3.29	3.31

Average Annual Starting Salary

Low	$13,000
Average	$21,330
High	$30,000

Number of Respondents (3)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	9	90.0%	1	10.0%
Satisfied with Nature of Work	10	100.0%	0	0.0%
Satisfied with Working Conditions	10	100.0%	0	0.0%
Satisfied with Relationship/Colleagues	10	100.0%	0	0.0%
Satisfied with Salary/Benefits	5	50.0%	5	50.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (10.0%)	4 (40.0%)	1 (10.0%)	2 (20.0%)	2 (20.0%)

PROGRAM: Electrical Technology

Employers:	Locations:
Armour & Sons Electric	Catawissa
Bedford Farm Bureau	Everett
Bilo Markets	State College
Canton Manufacturing	Canton
Klunk, Frances E. Electrical	McSherrystown
Litz Electric	Bellwood
Litz Electric	Tyrone
Not Given	Lititz
Stigerwalt, Michael	Danville
U. S. Federal Prison (L.S.C.I.)	Allenwood
Weber, H. Walter, Sons Inc.	Lebanon

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Adams	None
Bedford	
Blair (2)	
Centre	
Columbia	
Lancaster	
Lebanon	
Lycoming	
Montour	
Union	

Course(s) and competencies not taken that would have helped on the job:

Electronics
Hands on experience
Hydraulics
Law Classes
Pneumatics (2)

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

ENGINEERING DRAFTING TECHNOLOGY

		Current Status	(N)	(%)
Total Graduates	15	Employed in Field of Training	5	41.7%
Total Respondent	12	Employed Outside Field	5	41.7%
(% Responding)	80.0%	College Transfer	2	16.7%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	1	10	0	0	3.09	3.40
Grading/Testing	0	10	0	1	2.82	3.24
Instructor Interest	4	7	0	0	3.36	3.47
Content of Courses	1	10	0	0	3.09	3.30
Instructional Media	0	10	1	0	2.91	3.01
Hands-on Equipment	2	6	2	0	3.00	3.40
Class Size	3	8	0	0	3.27	3.38
OVERALL	11	61	3	1	3.08	3.31

Average Annual Starting Salary

Low	$15,000
Average	$17,330
High	$20,000

Number of Respondents (3)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	6	75.0%	2	25.0%
Satisfied with Nature of Work	7	87.5%	1	12.5%
Satisfied with Working Conditions	7	87.5%	1	12.5%
Satisfied with Relationship/Colleagues	8	100.0%	0	0.0%
Satisfied with Salary/Benefits	5	62.5%	3	37.5%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (25.0%)	2 (25.0%)	1 (12.5%)	3 (37.5%)

PROGRAM: Engineering Drafting Technology

Employers:	Locations:
Basic Engineers Inc.	Johnstown
Chem Lawn	Camp Hill
Construction Specialties	Muncy
C/S Group (2)	Muncy
Hess Equipment	Ulysses
Jackson, Pandrol	E. Syracuse, NY
Perkins Family Restaurant	Wilkes-Barre
Runners Roost Bike & Sport	Sunbury
Waynesboro Design Services Inc.	Waynesboro

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Cambria	New York
Cumberland	
Franklin	
Luzerne	
Lycoming (3)	
Northumberland	
Potter	

Course(s) and competencies not taken that would have helped on the job:

Electrical Field

Transfer Institution:

Rochester Institution of Technology, NY
SUNY Institute of Technology, NY

Transfer Program Major:

Industrial Engineering Technology
Mechanical Engineering

Course(s) not accepted by your transfer college:

Basic Algebra

HEATING, VENTILATION & AIR CONDITIONING TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	45	Employed in Field of Training	27	79.4%
Total Respondent	34	Employed Outside Field	4	11.8%
(% Responding)	75.6%	College Transfer	1	2.9%
		Unavailable	0	0.0%
		Unemployed	2	5.9%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	12	19	1	0	3.34	3.40
Grading/Testing	6	24	2	0	3.13	3.24
Instructor Interest	12	18	1	1	3.28	3.47
Content of Courses	7	24	1	0	3.19	3.30
Instructional Media	5	16	6	3	2.77	3.01
Hands-on Equipment	13	16	3	0	3.31	3.40
Class Size	8	22	2	0	3.19	3.38
OVERALL	63	139	16	4	3.17	3.31

Average Annual Starting Salary

Low	$10,000		
Average	$16,100	Number of Respondent	(20)
High	$26,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	24	96.0%	1	4.0%
Satisfied with Nature of Work	22	91.7%	2	8.3%
Satisfied with Working Conditions	22	91.7%	2	8.3%
Satisfied with Relationship/Colleagues	21	87.5%	3	12.5%
Satisfied with Salary/Benefits	16	66.7%	8	33.3%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (00.0%)	3 (25.0%)	4 (33.3%)	4 (33.3%)	1 (8.3%)

PROGRAM: Heating, Ventilation, and Air Conditioning Technology

Employers:	Locations:
Anderson Heating & Cooling	Indiana
CML Mechanical	Center Valley
Dauphin County Vo-Tech	Dauphin County
Empire Kosher Poultry	Mifflintown
Ertel, R & J Inc.	Williamsport
Fleming & Haines, Inc.	St. Marys
Goss	Clearfield
Harris, Bob	Emporium
Heating People	Scranton
Hector, Dennis	Alexandria
Keystone	St. Marys
Kohler, Bob	Quakertown
Kolonick, Ron	Stoystown
Larson, K. C. Mechanical & Electrical Contracting (2)	Montoursville
Miller & Son Plumbing & Heating	Du Bois
Moore Building Supply	Williamsport
Marc Service	Windber
Nestor, Emmett	Wellsboro
Reed, C A	Williamsport
S & A Homes	State College
Sunspot Heating, Cooling & Refrigeration	Williamsport
Temperscale	Landingville
Trinley, J. R. Paving	Linfield
Wal-Mart	Bentonville, AR
Williams Mechanical	Tremont
Wojton, Rick	Limerick
Yesilprilis, Thomas	Hazelton
Yetter's Construction	Tyrone

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Beaver	Arkansas
Blair	
Cambria	
Cameron	
Centre	
Clearfield (2)	
Dauphin	
Elk (2)	

Program: Heating, Ventilation, and Air Conditioning Technology

Location of Employment: (County/Out-of-State)

County: Out-of-State:

Huntingdon
Indiana
Juniata
Lackawanna
Lehigh
Luzerne
Lycoming (6)
Montgomery (3)
Schuylkill
Somerset
Tioga

Course(s) and competencies not taken that would have helped on the job:

Air Conditioning
Basic Refrigeration
Commercial, Industrial HVAC
Duct Work (3)
Electrical Troubleshooting
Ice Machines
Installation
On the job training
Programmable Control
Refrigeration
Sheet Metal (2)
Speech
Welding

Transfer Institution:

Pennsylvania State University

Transfer Program Major:

Engineering

Course(s) not accepted by your transfer college:

Sociology

INDUSTRIAL DRAFTING/
INDUSTRIAL DRAFTING TECHNOLOGY/
TOOL DESIGN TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	16	Employed in Field of Training	10	76.9%
Total Respondent	13	Employed Outside Field	2	15.4%
(% Responding)	81.3%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	7.7%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	2	11	0	0	3.15	3.40
Grading/Testing	2	10	0	1	3.00	3.24
Instructor Interest	5	8	0	0	3.39	3.47
Content of Courses	3	10	0	0	3.23	3.30
Instructional Media	1	7	4	0	2.75	3.01
Hands-on Equipment	2	10	0	1	3.00	3.40
Class Size	3	9	0	0	3.25	3.38
OVERALL	18	65	4	2	3.11	3.31

Average Annual Starting Salary

Low	$17,000		
Average	$19,600	Number of Respondents	(5)
High	$22,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	10	83.3%	2	16.7%
Satisfied with Nature of Work	10	83.3%	2	16.7%
Satisfied with Working Conditions	11	91.7%	1	8.3%
Satisfied with Relationship/Colleagues	11	91.7%	1	8.3%
Satisfied with Salary/Benefits	7	58.3%	5	41.7%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	3 (25.0%)	4 (33.3%)	4 (33.3%)	1 (8.3%)

PROGRAM: Industrial Drafting/Industrial Drafting Technology/Tool Design Technology

Employers:	Location:
Basic Engineers Inc.	Johnstown
Brown, L. L. Inc.	Enola
Caldwell, Joe	Emporium
Carbide/Graphite Group Inc.	St. Mary's
G & B Specialties	Berwick
GTE Products Corp.	Wellsboro
Kennedy Van Saun Corp.	Danville
Lock Haven City Engineers	Lock Haven
Reese's Candy Co.	Hershey
Tampella Power Corp.	Williamsport
Vonada Bros. Carpets	Spring Mills
West Company	Montgomery

Location of Employment: (County/Out-Of-State)

County:	Out-Of-State:
Cambria	None
Cameron	
Centre	
Clinton	
Columbia	
Cumberland	
Dauphin	
Elk	
Lycoming (2)	
Montour	
Tioga	

Course(s) and competencies not taken that would have helped on the job:

Auto Cad (4)
CAM Master
Economics
Mechanical Cad
Technical Writing
3-D CAD

Transfer Institution:

None

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PLUMBING

			Current Status (N)	(%)
Total Graduates	13	Employed in Field of Training	8	88.9%
Total Respondent	9	Employed Outside Field	1	11.1%
(% Responding)	69.2%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	0	0	0	4.00	3.40
Grading/Testing	3	5	0	0	3.38	3.24
Instructor Interest	5	3	0	0	3.63	3.47
Content of Courses	3	5	0	0	3.38	3.30
Instructional Media	3	3	2	0	3.13	3.01
Hands-on Equipment	4	4	0	0	3.50	3.40
Class Size	4	4	0	0	3.50	3.38
OVERALL	30	24	2	0	3.50	3.31

Average Annual Starting Salary

Low	$10,000		
Average	$16,400	Number of Responders	(5)
High	$22,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	7	100.0%	0	0.0%
Satisfied with Nature of Work	6	100.0%	0	0.0%
Satisfied with Working Conditions	6	100.0%	0	0.0%
Satisfied with Relationship/Colleagues	6	100.0%	0	0.0%
Satisfied with Salary/Benefits	6	100.0%	0	0.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
2 (28.6%)	4 (57.1%)	1 (14.3%)	0 (0.0%)	0 (0.0%)

PROGRAM: Plumbing

Employers:	Locations:
Allis, G. C. & Sons Inc.	Wyalusing
Ertel, R & J Inc.	Williamsport
Heating People	Scranton
Hector, Dennis	Alexandria
Miller & Son Plumbing & Heating	Dubois
S & A Homes	State College
Temperscale	Landingville
Wal-Mart	Bentonville, AR

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Bradford	Arkansas
Centre	
Clearfield	
Huntingdon	
Lackawanna	
Lycoming	
Schuylkill	

Course(s) and competencies not taken that would have helped on the job:

Heating
Human Relationships

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

HEALTH SCIENCES

			Current Status (N)	(%)
Total Graduates	180	Employed in Field of Training	128	85.3%
Total Respondent	150	Employed Outside Field	9	6.0%
(% Responding)	83.3%	College Transfer	6	4.0%
		Unavailable	1	0.7%
		Unemployed	6	4.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	70	68	8	0	3.43	3.40
Grading/Testing	47	90	5	1	3.28	3.24
Instructor Interest	81	58	4	1	3.52	3.47
Content of Courses	47	91	5	1	3.28	3.30
Instructional Media	35	74	21	13	2.92	3.01
Hands-on Equipment	72	45	24	4	3.28	3.40
Class Size	59	73	8	4	3.30	3.38
OVERALL	411	499	75	24	3.29	3.31

Average Annual Starting Salary

Low	$6,000
Average	$21,320
High	$35,000

Number of Respondents (90)

CULINARY ARTS

		Current Status	(N)	(%)
Total Graduates	15	Employed in Field of Training	8	57.1%
Total Respondent	14	Employed Outside Field	2	14.3%
(% Responding)	93.3%	College Transfer	2	14.3%
		Unavailable	0	0.0%
		Unemployed	2	14.3%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	11	3	0	0	3.79	3.40
Grading/Testing	4	9	0	0	3.31	3.24
Instructor Interest	10	3	0	0	3.77	3.47
Content of Courses	7	6	0	0	3.54	3.30
Instructional Media	5	6	2	0	3.23	3.01
Hands-on Equipment	10	2	1	0	3.69	3.40
Class Size	8	4	0	1	3.46	3.38
OVERALL	55	33	3	1	3.54	3.31

Average Annual Starting Salary

Low	$10,000		
Average	$13,000	Number of Respondents	(6)
High	$17,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	7	87.5%	1	12.5%
Satisfied with Nature of Work	7	87.5%	1	12.5%
Satisfied with Working Conditions	6	75.0%	2	25.0%
Satisfied with Relationship/Colleagues	7	87.5%	1	12.5%
Satisfied with Salary/Benefits	1	12.5%	7	87.5%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	3 (37.5%)	2 (25.0%)	3 (37.5%)	0 (0.0%)

PROGRAM: Culinary Arts

Employers:

Malizia, Rome
Marina Steak & Seafood
McDonalds
McDonalds
Meadowwood Farm
Oliver, Robert
Pennsylvania College of Technology
Quality Inn
Russell's Restaurant
Sheraton

Locations:

Montoursville
Sunbury
Muncy
Hughesville
Jersey Shore
Eagles Mere
Williamsport
South Williamsport
Bloomsburg
Williamsport

Location of Employment: (County/Out-of-State)

County:

Columbia
Lycoming (7)
Northumberland
Sullivan

Out-of-State:

None

Course(s) and competencies not taken that would have helped on the job:

On the job training
Pastry Courses

Transfer Institution:

Johnson & Wales University, RI
Pennsylvania State University

Transfer Program Major:

Hotel Restaurant & Institutional Management
Nutrition

Course(s) not accepted by your transfer college:

Environmental Science
Sanitation
Typing

DENTAL HYGIENE

		Current Status	(N)	(%)
Total Graduates	26	Employed in Field of Training	23	92.0%
Total Respondent	25	Employed Outside Field	0	0.0%
(% Responding)	96.2%	College Transfer	1	4.0%
		Unavailable	0	0.0%
		Unemployed	1	4.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	22	3	0	0	3.88	3.40
Grading/Testing	15	10	0	0	3.60	3.24
Instructor Interest	22	3	0	0	3.88	3.47
Content of Courses	15	10	0	0	3.60	3.30
Instructional Media	12	13	0	0	3.48	3.01
Hands-on Equipment	23	2	0	0	3.92	3.40
Class Size	20	5	0	0	3.80	3.38
OVERALL	129	46	0	0	3.74	3.31

Average Annual Starting Salary

Low	$14,000		
Average	$23,870	Number of Respondents	(15)
High	$35,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	22	100.0%	0	0.0%
Satisfied with Nature of Work	22	100.0%	0	0.0%
Satisfied with Working Conditions	19	90.5%	2	9.5%
Satisfied with Relationship/Colleagues	21	95.5%	1	4.5%
Satisfied with Salary/Benefits	16	76.2%	5	23.8%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
13 (59.1%)	7 (31.8%)	2 (9.1%)	0 (0.0%)	0 (0.0%)

PROGRAM: Dental Hygiene

Employees:	Locations:
Agoglia, Dr. Joseph	Selinsgrove
Carlson Dental Assoc.	Port Allegany
Cerveris, Michael	Chambersburg
Chomas, Dale R., DMD	Watsontown
Crim, Dr. William	Port Royal
Dicerchio, Dr. Jon	St. Lawrence
Eisenberg, Dr. Michael	Pittsburgh
Gallen, Dr. Connie	Reading
Gaunt, Jay R. DDS	Avis
Geyer, Dr. Edward E.	Harrisburg
Good, Dr. Donald	Ephrata
Gragowski, Dr.	Sunbury
Klena, Thomas DDS	Spring Mills
McHenry & Good, Dr.	Chambersburg
Myers, Charles DMD PC	Warren
Naser, Dr. Glenn	Mechanicsburg
Not Given (2)	State College
Siegelman, Bryan M. DDS	York
Whelan Dental Assoc.	Bradford
Wright, Dr. Gary	Lancaster
Wurster, Dr. Daniel C.	Williamsport
Yamone, Dr.	Lewisburg

Location of Employment: (County/Out-of-State)

County:	Out-of-State
Allegheny	None
Berks (2)	
Centre (3)	
Clinton	
Dauphin (2)	
Franklin (2)	
Juniata	
Lancaster (2)	
Lycoming	
McKean (2)	
Northumberland (2)	
Snyder	
Union	
Warren	
York	

Program: Dental Hygiene

Course(s) and competencies not taken that would have helped on the job:

Business Courses
Communications
Dental Assisting
Health Insurance

Transfer Institution:

Pennsylvania College of Technology

Transfer Program Major:

Dental Hygiene (Baccalaureate)

Course(s) not accepted by your transfer college:

None

FOOD AND HOSPITALITY MANAGEMENT

			Current Status (N)	Current Status (%)
Total Graduates	14	Employed in Field of Training	7	58.3%
Total Respondent	12	Employed Outside Field	2	16.7%
(% Responding)	85.7%	College Transfer	2	16.7%
		Unavailable	0	0.0%
		Unemployed	1	8.3%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	10	1	1	0	3.75	3.40
Grading/Testing	3	8	0	0	3.27	3.24
Instructor Interest	8	3	0	0	3.73	3.47
Content of Courses	5	6	0	0	3.46	3.30
Instructional Media	4	6	1	0	3.27	3.01
Hands-on Equipment	9	1	1	0	3.73	3.40
Class Size	6	4	0	1	3.36	3.38
OVERALL	45	29	3	1	3.51	3.31

Average Annual Starting Salary

Low	$13,000
Average	$19,600
High	$28,000

Number of Respondents (5)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	6	85.7%	1	14.3%
Satisfied with Nature of Work	6	85.7%	1	14.3%
Satisfied with Working Conditions	7	87.5%	1	12.5%
Satisfied with Relationship/Colleagues	5	62.5%	3	37.5%
Satisfied with Salary/Benefits	2	25.0%	6	75.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	6 (66.7%)	0 (0.0%)	3 (33.3%)	0 (0.0%)

PROGRAM: Food and Hospitality Management

Employers:

Days Inn
Malizia, Rome
Meadwood Farms
McDonalds Restaurant
Pennsylvania College of Technology
Quality Inn
Russell's Restaurant
Wedge Wood
Wood, M Corp.

Locations:

Lewisburg
Montoursville
Jersey Shore
Hughesville
Williamsport
South Williamsport
Bloomsburg
Emporium
Allentown

Location of Employment: (County/Out-of-State)

County:

Cameron
Columbia
Lehigh
Lycoming (5)
Union

Out-of-State:

None

Course(s) and competencies not taken that would have helped on the job:

Advertising
Management
Marketing

Transfer Institution:

Pennsylvania State University
Johnson & Wales University, RI

Current Program Major:

Culinary Arts
Hotel Restaurant & Institutional Management

Course(s) not accepted by your transfer college:

None

NURSING

			Current Status (N)	(%)
Total Graduates	53	Employed in Field of Training	39	97.5%
Total Respondent	40	Employed Outside Field	0	0.0%
(% Responding)	75.5%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	2.5%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	2	30	7	0	2.87	3.40
Grading/Testing	5	28	5	1	2.95	3.24
Instructor Interest	8	27	3	1	3.08	3.47
Content of Courses	3	32	4	0	2.97	3.30
Instructional Media	1	21	11	6	2.44	3.01
Hands-on Equipment	5	22	11	2	2.75	3.40
Class Size	2	32	5	1	2.88	3.38
OVERALL	26	192	46	11	2.85	3.31

Average Annual Starting Salary

Low	$19,000		
Average	$26,330	Number of Respondents	(27)
High	$34,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	35	100.0%	0	0.0%
Satisfied with Nature of Work	35	100.0%	0	0.0%
Satisfied with Working Conditions	32	91.4%	3	8.6%
Satisfied with Relationship/Colleagues	33	94.3%	2	5.7%
Satisfied with Salary/Benefits	32	91.4%	3	8.6%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
19 (52.8%)	15 (41.7%)	1 (2.8%)	1 (2.8%)	0 (0.0%)

PROGRAM: Nursing

Employers:	Location:
Dar-way Nursing Home	Forksville
Divine Providence Hospital (7)	Williamsport
Evangelical Community Hospital (2)	Lewisburg
Geisinger Medical Group	Mill Hall
Hershey Medical Center	Hershey
Jersey Shore Hospital (5)	Jersey Shore
Kramm Health Care Center	Milton
Laurelton State Center	Laurelton
Muncy Valley Hospital (2)	Muncy
Nittany Valley Rehabilitation Hospital	Pleasant Gap
Pennsylvania State Institution	Danville
Roseview Manor	Williamsport
Schweikle, Mary R. MD	Williamsport
Sunbury Community Hospital	Sunbury
Williamsport Home (2)	Williamsport
Williamsport Hospital & Medical Center (11)	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Centre	None
Clinton	
Dauphin	
Lycoming (29)	
Montour	
Northumberland (2)	
Sullivan	
Union (3)	

Course(s) and competencies not taken that would have helped on the job:

Cardiac Monitoring
Charge Nursing Skills
Clinical Experience (3)
Death & Dying
Drawing Blood
I. V. Therapy (7)
Management Skills (2)
Pharmacology (6)
RN Related Duties
Stress Management for Nursing

Transfer Institution:
None

OCCUPATIONAL THERAPY ASSISTING

		Current Status		
			(N)	(%)
Total Graduates	16	Employed in Field of Training	10	71.4%
Total Respondent	14	Employed Outside Field	3	21.4%
(% Responding)	87.5%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	7.1%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	5	9	0	0	3.36	3.40
Grading/Testing	3	10	0	0	3.23	3.24
Instructor Interest	9	5	0	0	3.64	3.47
Content of Courses	4	10	0	0	3.29	3.30
Instructional Media	3	8	2	0	3.08	3.01
Hands-on Equipment	9	4	1	0	3.57	3.40
Class Size	7	7	0	0	3.50	3.38
OVERALL	40	53	3	0	3.38	3.31

Average Annual Starting Salary

Low	$13,000		
Average	$21,000	Number of Respondents	(8)
High	$35,000		

Rating of Job Satisfaction

	YES		NO	
	(N)	(%)	(N)	(%)
Satisfied in Current Job	7	70.0%	3	30.0%
Satisfied with Nature of Work	9	81.8%	2	18.2%
Satisfied with Working Conditions	10	90.9%	1	9.1%
Satisfied with Relationship/Colleagues	11	100.0%	0	0.0%
Satisfied with Salary/Benefits	9	81.8%	2	18.2%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
3 (27.3%)	0 (0.0%)	7 (63.6%)	1 (9.1%)	0 (0.0%)

PROGRAM: Occupational Therapy Assisting

Employers:	Locations:
Children's Development Center	Williamsport
City View Inn	Williamsport
Danville Child Development Center	Danville
Danville State Hospital	Danville
Divine Providence Hospital	Williamsport
Leader Nursing & Rehab Center	Jersey Shore
Leader Nursing & Rehab Center	Williamsport
Lock Haven Hospital	Lock Haven
Nova Care	Ormond Beach, FL
Nova Care	Sunbury
Pennsylvania Blue Shield	Williamsport
P.R.O.S. Rehab Inc.	Danville
Williamsport Hospital & Medical Center	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Clinton	Florida
Columbia	
Lycoming (7)	
Montour (2)	
Northumberland	

Course(s) and competencies not taken that would have helped on the job:

Clinical Experience (2)
Kinetics

Transfer Institution:

College Misericordia

Program: Occupational Therapy Assisting

Transfer Program Major:

None

Course(s) not accepted
by your transfer college:

Occupational Therapy

PRACTICAL NURSING (including North Campus)

		Current Status	(N)	(%)
Total Graduates	36	Employed in Field of Training	24	88.9%
Total Respondent	27	Employed Outside Field	0	0.0%
(% Responding)	75.0%	College Transfer	1	3.7%
		Unavailable	1	3.7%
		Unemployed	1	3.7%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	10	13	0	0	3.43	3.40
Grading/Testing	7	16	0	0	3.30	3.24
Instructor Interest	12	11	0	0	3.52	3.47
Content of Courses	4	16	2	1	3.00	3.30
Instructional Media	2	8	6	7	2.22	3.01
Hands-on Equipment	2	10	9	2	2.52	3.40
Class Size	7	15	1	0	3.26	3.38
OVERALL	44	89	18	10	3.04	3.31

Average Annual Starting Salary

Low	$6,000
Average	$15,180
High	$20,000

Number of Respondents (11)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	15	83.3%	3	16.7%
Satisfied with Nature of Work	18	94.7%	1	5.3%
Satisfied with Working Conditions	14	77.8%	4	22.2%
Satisfied with Relationship/Colleagues	17	89.5%	2	10.5%
Satisfied with Salary/Benefits	13	72.2%	5	27.8%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
2 (10.5%)	6 (31.6%)	7 (36.8%)	2 (10.5%)	2 (10.5%)

PROGRAM: Practical Nursing

Employers:	Locations:
Cole, Charles Memorial Hospital (2)	Coudersport
Evangelical Community Hospital	Lewisburg
Guthrie Clinic	Sayre
Hershey Medical Center	Hershey
Leader Nursing & Rehab Center (3)	Williamsport
Lock Haven Hospital	Lock Haven
Lysock View Nursing Home	Montoursville
Manor Health Care	Williamsport
Meadows Nursing Home	Dallas
Professional Skills Inc.	Williamsport
Roseview Manor (2)	Williamsport
Rold, Lewis	Blossburg
Rutkoski, Pamela H., MD, Family Practice	Montgomery
Shenandoah Manor Nursing Center	Shenandoah
Soldiers/Sailors Memorial Hospital (2)	Wellsboro
Sycamore Manor	Montoursville
Williamsport Home	Williamsport
Williamsport Hospital and Medical Center (2)	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Bradford	None
Clinton	
Columbia	
Dauphin	
Luzerne	
Lycoming (13)	
Potter (2)	
Tioga (3)	
Union	

Program: Practical Nursing

Course(s) and competencies not taken that would have helped on the job:

Clinical Experience
I. V. Therapy
Lab Slips
Medical Terminology
Pharmacology (4)

Transfer Institution:

Pennsylvania College of Technology

Transfer Program Major:

Nursing (Associates)

Course(s) not accepted by your transfer college:

None

RADIOGRAPHY

			Current Status (N)	(%)
Total Graduates	17	Employed in Field of Training	15	100.0%
Total Respondent	15	Employed Outside Field	0	0.0%
(% Responding)	88.2%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	7	0	0	3.53	3.40
Grading/Testing	7	8	0	0	3.47	3.24
Instructor Interest	7	8	0	0	3.47	3.47
Content of Courses	6	9	0	0	3.40	3.30
Instructional Media	6	9	0	0	3.40	3.01
Hands-on Equipment	10	5	0	0	3.67	3.40
Class Size	11	3	1	0	3.67	3.38
OVERALL	55	49	1	0	3.51	3.31

Average Annual Starting Salary

Low	$13,000
Average	$20,730
High	$26,000

Number of Respondents (11)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	15	100.0%	0	0.0%
Satisfied with Nature of Work	15	100.0%	0	0.0%
Satisfied with Working Conditions	13	86.7%	2	13.3%
Satisfied with Relationship/Colleagues	13	86.7%	2	13.3%
Satisfied with Salary/Benefits	10	66.7%	5	33.3%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
4 (26.7%)	6 (40.0%)	4 (26.7%)	1 (6.7%)	0 (0.0%)

PROGRAM: Radiography

Employers:	Locations:
Alliance Imaging Inc.	Tustin, CA
ARMC	Ashland
Berwick Hospital Center	Berwick
Bloomsburg Hospital	Bloomsburg
Centre Community Hospital (3)	State College
Family Practice Center	Mifflinburg
Faxon Family Medicine	Williamsport
Lock Haven Hospital	Lock Haven
Lehigh Valley H. C.	Allentown
Moses Taylor Hospital	Scranton
University Orthopedics Center	State College
Williamsport Hospital & Medical Center	Williamsport
Williamsport Regional Radiation Center	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Centre (4)	California
Clinton	
Columbia (2)	
Lackawanna	
Lehigh	
Lycoming (3)	
Schuykill	
Union	

Course(s) and competencies not taken that would have helped on the job:

Cross Section Anatomy
Functions of X Ray Machines
Hands on Training (3)
Medical Terminology
Operating Room Procedures
Stress Class
Typing
Ultra Sound
Work Relationships

SURGICAL TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	15	Employed in Field of Training	10	83.3%
Total Respondent	12	Employed Outside Field	2	16.7%
(% Responding)	80.0%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	4	8	0	0	3.33	3.40
Grading/Testing	5	7	0	0	3.42	3.24
Instructor Interest	7	4	1	0	3.50	3.47
Content of Courses	4	8	0	0	3.33	3.30
Instructional Media	3	9	0	0	3.25	3.01
Hands-on Equipment	6	4	2	0	3.33	3.40
Class Size	3	6	1	1	3.00	3.38
OVERALL	32	46	4	1	3.31	3.31

Average Annual Starting Salary

Low	$12,000		
Average	$16,000	Number of Respondents	(9)
High	$18,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	10	90.9%	1	9.1%
Satisfied with Nature of Work	11	100.0%	0	0.0%
Satisfied with Working Conditions	8	80.0%	2	20.0%
Satisfied with Relationship/Colleagues	9	81.8%	2	18.2%
Satisfied with Salary/Benefits	6	60.0%	4	40.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
2 (18.2%)	4 (36.4%)	5 (45.5%)	0 (0.0%)	0 (0.0%)

PROGRAM: Surgical Technology

Employers:	Locations:
Day, Nash Hospital	Rocky Mount N.C.
Divine Providence Hospital	Williamsport
Packer, Robert Hospital (2)	Sayre
Pelts, Ray	Clarion
Susquehanna Urologic Assoc.	Williamsport
White Deer Run Treatment Center	Allenwood
Williamsport Hospital & Medical Center (4)	Williamsport
Williamsport Orthopedics	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Bradford (2)	North Carolina
Clarion	
Lycoming (8)	

Course(s) and competencies not taken that would have helped on the job:

Biology
Chemistry
Computers
Hands on training

Transfer Institution:

Pennsylvania College of Technology

Transfer Program Major:

Nursing

Course(s) not accepted by your transfer college:

None

INDUSTRIAL & ENGINEERING TECHNOLOGIES

			Current Status (N)	(%)
Total Graduates	141	Employed in Field of Training	67	57.8%
Total Respondent	116	Employed Outside Field	20	17.2%
(% Responding)	82.3%	College Transfer	18	15.5%
		Unavailable	1	0.9%
		Unemployed	10	8.6%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	45	67	2	0	3.38	3.40
Grading/Testing	20	92	1	0	3.17	3.24
Instructor Interest	53	57	3	0	3.44	3.47
Content of Courses	32	78	2	1	3.25	3.30
Instructional Media	12	74	21	3	2.86	3.01
Hands-on Equipment	71	37	5	0	3.58	3.40
Class Size	50	57	6	0	3.39	3.38
OVERALL	283	462	40	4	3.30	3.31

Average Annual Starting Salary

Low	$6,000		
Average	$18,460	Number of Respondents	(56)
High	$36,000		

AUTOMATED MANUFACTURING TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	8	Employed in Field of Training	3	50.0%
Total Respondent	6	Employed Outside Field	0	0.0%
(% Responding)	75.0%	College Transfer	2	33.3%
		Unavailable	0	0.0%
		Unemployed	1	16.7%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	2	4	0	0	3.33	3.40
Grading/Testing	0	6	0	0	3.00	3.24
Instructor Interest	2	4	0	0	3.33	3.47
Content of Courses	1	5	0	0	3.17	3.30
Instructional Media	0	5	1	0	2.83	3.01
Hands-on Equipment	4	2	0	0	3.67	3.40
Class Size	2	4	0	0	3.33	3.38
OVERALL	11	30	1	0	3.24	3.31

Average Annual Starting Salary

Low	$16,000		
Average	$16,670	Number of Respondents	(3)
High	$17,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	3	100.0%	0	0.0%
Satisfied with Nature of Work	3	100.0%	0	0.0%
Satisfied with Working Conditions	3	100.0%	0	0.0%
Satisfied with Relationship/Colleagues	2	66.7%	1	33.3%
Satisfied with Salary/Benefits	2	66.7%	1	33.3%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (66.7%)	0 (0.0%)	1 (33.3%)	0 (0.0%)

PROGRAM: Automated Manufacturing Technology

Employers:	Locations:
Jarrett Machine Co.	Bradford
K-Fab Inc.	Berwick
Klemco Engineering Inc.	Plumsteadville

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Bucks	None
Columbia	
McKean	

Course(s) and competencies not taken that would have helped on the job:

Hands-on Experience (2)

Transfer Institution:

Pennsylvania College of Technology

Current Program Major:

Manufacturing Engineering Technology

Course(s) not accepted by your transfer college:

None

CIVIL ENGINEERING TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	14	Employed in Field of Training	6	54.5%
Total Respondent	11	Employed Outside Field	1	9.1%
(% Responding)	78.6%	College Transfer	4	36.4%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	6	5	0	0	3.55	3.40
Grading/Testing	1	10	0	0	3.09	3.24
Instructor Interest	3	8	0	0	3.27	3.47
Content of Courses	6	5	0	0	3.55	3.30
Instructional Media	2	7	1	0	3.10	3.01
Hands-on Equipment	8	2	1	0	3.64	3.40
Class Size	8	3	0	0	3.73	3.38
OVERALL	34	40	2	0	3.42	3.31

Average Annual Starting Salary

Low	$12,000
Average	$17,330
High	$28,000

Number of Respondents (6)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	5	71.4%	2	28.6%
Satisfied with Nature of Work	4	57.1%	3	42.9%
Satisfied with Working Conditions	5	71.4%	2	28.6%
Satisfied with Relationship/Colleagues	7	100.0%	0	0.0%
Satisfied with Salary/Benefits	5	71.4%	2	28.6%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	1 (14.3%)	2 (28.6%)	4 (57.1%)	0 (0.0%)

PROGRAM: Civil Engineering Technology

Employers:

Corning Asahi Video Products
Dept of Environment Resources
Neilan Engineers
Penn Dept of Transportation
Penn Dept of Transportation
Penn Dept of Transportation
U.S. Army Corps of Engineers

Locations:

State College
Harrisburg
Somerset
Clearfield
Hollidaysburg
Montoursville
Philadelphia

Location of Employment: (County/Out-of-State)

County:

Blair
Centre
Clearfield
Dauphin
Lycoming
Philadelphia
Somerset

Out-of-State:

None

Course(s) and competencies not taken that would have helped on the job:

On the job training
Treatment & Designs
Water & Wastewater

Transfer Institution:

Harrisburg Area Community College
Pennsylvania State University (2)
Rochester Institute of Technology

Transfer Program Major:

Architecture
Civil Engineering Technology
Environmental Resources Management
Structured Design Civil Engineering Technology

Course(s) not accepted by your transfer college:

None

ELECTRONICS TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	49	Employed in Field of Training	21	52.5%
Total Respondent	40	Employed Outside Field	11	27.5%
(% Responding)	81.6%	College Transfer	5	12.5%
		Unavailable	0	0.0%
		Unemployed	3	7.5%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	15	25	0	0	3.38	3.40
Grading/Testing	11	29	0	0	3.28	3.24
Instructor Interest	25	14	1	0	3.60	3.47
Content of Courses	10	29	0	1	3.20	3.30
Instructional Media	4	24	9	1	2.82	3.01
Hands-on Equipment	22	16	2	0	3.50	3.40
Class Size	16	22	2	0	3.35	3.38
OVERALL	103	159	14	2	3.30	3.31

Average Annual Starting Salary

Low	$7,000		
Average	$19,880	Number of Respondents	(17)
High	$36,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	20	69.0%	9	31.0%
Satisfied with Nature of Work	22	75.9%	7	24.1%
Satisfied with Working Conditions	23	79.3%	6	20.7%
Satisfied with Relationship/Colleagues	26	89.7%	3	10.3%
Satisfied with Salary/Benefits	11	37.9%	18	62.1%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (3.4%)	5 (17.2%)	14 (48.3%)	5 (17.2%)	4 (13.8%)

PROGRAM: Electronics Technology

Employers:	Locations:
Allegheny Particle Board	Mt. Jewett
CDI/Agency for Corning	Johnson City, NY
Chemung Computers	Williamsport
Commonwealth Bank	Williamsport
Computerland	Williamsport
Corning Inc. (3)	Corning, NY
Crozer-Chester Medical Center	Upland
Depasquale Temps	Williamsport
Diehl's, Ken Masonry	Lewisburg
Geisinger Medical Center	Danville
Halls Station Sunoco	Montoursville
Hanover Direct Inc.	Hanover
IBM	Williamsport
Link Computer Corp.	Altoona
Muncy Valley Hospital	Muncy
Pennsylvania College of Technology (3)	Williamsport
PCSI	Norristown
PCSI	Bristol
River Inn	Pottsville
Paper Magic	Canton
Sewickley Valley Hospital	Sewickley
Texas Computer Factory	Dallas, TX
Topp Copy Telecommunication	Williamsport
Weis Markets	Lewisburg
Woolrich Inc.	Woolrich
Williamsport Hospital & Medical Center	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Allegheny	New York (4)
Bradford	Texas
Blair	
Bucks	
Clinton	
Delaware	
Lycoming (12)	
McKean	
Montgomery	
Montour	
Schuylkill	
Union (2)	
York	

Program: Electronics Technology

Course(s) and competencies not taken that would have helped on the job:

Anatomy
Calculus
Computer Mainframes
Computer Repair Phase 3 (2)
Industrial Contracts
Masonry
Medical Terminology
Networking
Physiology
PLC
Programming (3)
Service & Repair
Stereo & Communications Equipment

Transfer Institution:

Lock Haven University
Cecil Community College, MD
Northampton Community College
Pennsylvania College of Technology

Current Program Major:

Funeral Service
Management of Technology
Plastics & Polymer Technology
Transfer Studies

Course(s) not accepted by your transfer college:

Basic Electronics
Biology
Chemistry
College Algebra & Trigonometry II
English Composition I
Physics

MACHINIST GENERAL

			Current Status (N)	Current Status (%)
Total Graduates	25	Employed in Field of Training	14	73.7%
Total Respondent	19	Employed Outside Field	4	21.1%
(% Responding)	76.0%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	5.3%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	4	14	1	0	3.16	3.40
Grading/Testing	2	16	0	0	3.11	3.24
Instructor Interest	5	12	1	0	3.22	3.47
Content of Courses	2	15	1	0	3.06	3.30
Instructional Media	1	11	4	2	2.61	3.01
Hands-on Equipment	10	7	1	0	3.50	3.40
Class Size	6	12	0	0	3.33	3.38
OVERALL	30	87	8	2	3.14	3.31

Average Annual Starting Salary

Low	$11,000		
Average	$18,580	Number of Respondents	(12)
High	$30,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	14	93.3%	1	6.7%
Satisfied with Nature of Work	14	93.3%	1	6.7%
Satisfied with Working Conditions	13	86.7%	2	13.3%
Satisfied with Relationship/Colleagues	14	93.3%	1	6.7%
Satisfied with Salary/Benefits	10	66.7%	5	33.3%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (6.7%)	3 (26.0%)	8 (53.3%)	2 (13.3%)	1 (6.7%)

PROGRAM: Machinist General

Employers:	Locations:
Alberts, Ralph S.	Williamsport
Best & Associatates	Wapwallopen
Bracalente Mfg.	Trumbauersville
Brubaker Tool Corp	Millersburg
Central Penn Tooling	Emigsville
Delullo	Montgomery
Gausman, George	St. Marys
Grumman LLV	Montgomery
Iroquois Tool Systems	Northeast
Lemco Tool Corp	Cogan Station
Neff, Arthur	Shicora
Quala-Die (3)	St. Marys
Smethport Auto Parts	Smethport
Tamaqua Cable Products	Schuylkill Haven
Taylor Packing	Wyalusing
Windfall Products	St. Marys

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Bucks	None
Bradford	
Butler	
Dauphin	
Elk (5)	
Erie	
Luzerne	
Lycoming (4)	
McKean	
Schuylkill	
York	

Course(s) and competencies not taken that would have helped on the job:

Internship
Powdered Metal

Transfer Institution:

None

PLASTICS AND POLYMER TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	9	Employed in Field of Training	5	55.6%
Total Respondent	9	Employed Outside Field	3	33.3%
(% Responding)	100.0%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	11.1%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	3	4	0	0	3.43	3.40
Grading/Testing	2	5	0	0	3.29	3.24
Instructor Interest	2	4	1	0	3.14	3.47
Content of Courses	2	4	1	0	3.14	3.30
Instructional Media	2	3	2	0	3.00	3.01
Hands-on Equipment	5	1	1	0	3.57	3.40
Class Size	5	1	1	0	3.57	3.38
OVERALL	21	22	6	0	3.31	3.31

Average Annual Starting Salary

Low	$12,000
Average	$18,000
High	$22,000

Number of Respondents (3)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	4	66.7%	2	33.3%
Satisfied with Nature of Work	5	83.3%	1	16.7%
Satisfied with Working Conditions	5	83.3%	1	16.7%
Satisfied with Relationship/Colleagues	5	83.3%	1	16.7%
Satisfied with Salary/Benefits	2	33.3%	4	66.7%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (28.6%)	2 (42.9%)	1 (14.3%)	1 (14.3%)

PROGRAM: Plastics and Polymer Technology

Employers:	Location:
Alberts, Ralph S. Co.	Williamsport
Proto-Cost Inc.	Douglassville
Secrets Catering	Williamsport
Weis Markets	Williamsport
West Co. (3)	Montgomery
Woolrich	Jersey Shore

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Berks	None
Lycoming (7)	

Course(s) competencies not taken that would have helped on the job:

None

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

TOOLMAKING TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	21	Employed in Field of Training	10	52.6%
Total Respondent	19	Employed Outside Field	0	0.0%
(% Responding)	90.5%	College Transfer	6	31.6%
		Unavailable	0	0.0%
		Unemployed	3	15.8%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	10	1	0	3.37	3.40
Grading/Testing	2	16	1	0	3.05	3.24
Instructor Interest	9	10	0	0	3.47	3.47
Content of Courses	6	13	0	0	3.32	3.30
Instructional Media	2	15	2	0	3.00	3.01
Hands-on Equipment	13	6	0	0	3.68	3.40
Class Size	7	9	3	0	3.21	3.38
OVERALL	47	79	7	0	3.30	3.31

Average Annual Starting Salary

Low	$15,000		
Average	$18,890	Number of Respondents	(9)
High	$25,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	8	88.9%	1	11.1%
Satisfied with Nature of Work	8	88.9%	1	11.1%
Satisfied with Working Conditions	8	88.9%	1	11.1%
Satisfied with Relationship/Colleagues	6	66.7%	3	33.3%
Satisfied with Salary/Benefits	8	88.9%	1	11.1%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	5 (55.6%)	4 (44.4%)	0 (0.0%)	0 (0.0%)

PROGRAM: Toolmaking Technology

Employers:	Locations:
Blue Ridge Pressure Casting	Lehighton
Clarion Sintered Metal	Ridgeway
Dresser - Rand	Olean, NY
Isimac Machine	Blandon
Jarrett Machine Company	Bradford
K-Fab Inc.	Berwick
Keystone Friction Hinge Co.	South Williamsport
Shaw Industries	Franklin
Sheppard, R.H.	Hanover
Sidelinger Brothers	Kersey

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Berks	New York
Carbon	
Columbia	
Elk (2)	
Lycoming	
McKean	
Venango	
York	

Course(s) and competencies not taken that would have helped on the job:

Thermo-Dynamics

Transfer Institution:

Pennsylvania College of Technology (2)
Pennsylvania State University

Transfer Program Major:

Automated Manufacturing Technology
Manufacturing Engineering Technology
Vocational Industrial Education

Course(s) not accepted by your transfer college:

None

WELDING/
WELDING TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	15	Employed in Field of Training	8	66.7%
Total Respondent	12	Employed Outside Field	1	8.3%
(% Responding)	80.0%	College Transfer	1	8.3%
		Unavailable	1	8.3%
		Unemployed	1	8.3%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	7	5	0	0	3.58	3.40
Grading/Testing	2	10	0	0	3.17	3.24
Instructor Interest	7	5	0	0	3.58	3.47
Content of Courses	5	7	0	0	3.42	3.30
Instructional Media	1	9	2	0	2.92	3.01
Hands-on Equipment	9	3	0	0	3.75	3.40
Class Size	6	6	0	0	3.50	3.38
OVERALL	37	45	2	0	3.42	3.31

Average Annual Starting Salary

Low	$6,000		
Average	$15,830	Number of Respondents	(6)
High	$20,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	7	77.8%	2	22.2%
Satisfied with Nature of Work	7	77.8%	2	22.2%
Satisfied with Working Conditions	7	77.8%	2	22.2%
Satisfied with Relationship/Colleagues	8	88.9%	1	11.1%
Satisfied with Salary/Benefits	6	66.7%	3	33.3%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (22.2%)	4 (44.4%)	2 (22.2%)	1 (11.1%)

PROGRAM: Welding/Welding Technology

Employers:	Locations:
Calandra, Matt & Son	Fallen Timber
Fleetwood Homes Inc.	Elizabethtown
Micale Construction	Bradford
Peters, J.J Disposal Services	Flemington
Strato-lift	Morgantown
Strick Corp.	Washingtonville
Tampella Power	Williamsport
Village Stove Co.	Catawissa

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Berks	None
Cambria	
Clinton	
Columbia	
Lancaster	
Lycoming	
McKean	
Montour	

Course(s) and competencies not taken that would have helped on the job:

Fabrication of Structural Steel
On the job training

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

INTEGRATED STUDIES

		Current Status	(N)	(%)
Total Graduates	126	Employed in Field of Training	43	39.4%
Total Respondent	109	Employed Outside Field	22	20.2%
(% Responding)	86.5%	College Transfer	33	30.3%
		Unavailable	1	0.9%
		Unemployed	10	9.2%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	47	59	2	0	3.42	3.40
Grading/Testing	34	71	1	0	3.31	3.24
Instructor Interest	53	51	1	1	3.47	3.47
Content of Courses	37	65	5	0	3.30	3.30
Instructional Media	18	72	9	2	3.05	3.01
Hands-on Equipment	49	40	6	0	3.45	3.40
Class Size	52	53	1	0	3.48	3.38
OVERALL	290	411	25	3	3.35	3.31

Average Annual Starting Salary

Low	$7,000
Average	$15,100
High	$31,000

Number of Respondents (30)

ADVERTISING ART

		Current Status	(N)	(%)
Total Graduates	26	Employed in Field of Training	8	34.8%
Total Respondent	23	Employed Outside Field	8	34.8%
(% Responding)	88.5%	College Transfer	5	21.7%
		Unavailable	0	0.0%
		Unemployed	2	8.7%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	14	9	0	0	3.61	3.40
Grading/Testing	7	16	0	0	3.30	3.24
Instructor Interest	14	8	1	0	3.57	3.47
Content of Courses	11	11	1	0	3.44	3.30
Instructional Media	5	14	1	1	3.10	3.01
Hands-on Equipment	16	5	2	0	3.61	3.40
Class Size	12	10	0	0	3.55	3.38
OVERALL	79	73	5	1	3.45	3.31

Average Annual Starting Salary

Low	$7,000		
Average	$13,570	Number of Respondents	(7)
High	$20,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	10	76.9%	3	23.1%
Satisfied with Nature of Work	9	69.2%	4	30.8%
Satisfied with Working Conditions	10	76.9%	3	23.1%
Satisfied with Relationship/Colleagues	11	84.6%	2	15.4%
Satisfied with Salary/Benefits	5	38.5%	8	61.5%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (15.4%)	3 (23.1%)	7 (53.8%)	1 (7.7%)

PROGRAM: Advertising Art

Employers:	Locations:
Asperline Log Homes	Lock Haven
Barash Group	State College
Bridal Town	Collegeville
Coastal Mart Inc.	Jersey Shore
Deck the Walls	Muncy
J. C. Penney's	Muncy
Pennsylvania College of Technology	Williamsport
Press Enterprise	Bloomsburg
R. M. C. Environmental Services	Spring City
Signs by Kim	Erie
Suwit	Lewisburg
Williamsport Post Office	Williamsport
Williamsport Sun-Gazette	Williamsport
U.S. Air	Williamsport
Yorkraft	York

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Centre	None
Chester	
Clinton	
Columbia	
Erie	
Lycoming (7)	
Montgomery	
Union	
York	

Course(s) and competencies not taken that would have helped on the job:

Computer (3)
Fine Arts Courses
Macintosh III- Strategic Programs

Transfer Institution:

Kutztown University (3)
Lycoming College
Pennsylvania State University

Program: Advertising Art

Transfer Program Major:

Art Education
Communication Design
Fine Art
Studio Art/Photography

Course(s) not accepted
by your transfer college:

Advertising
Film Assembling (2)
History
Mechanical Preparation
Principles of Advertising

EARLY CHILDHOOD EDUCATION (including North Campus)

			Current Status (N)	Current Status (%)
Total Graduates	18	Employed in Field of Training	7	50.0%
Total Respondent	14	Employed Outside Field	4	28.6%
(% Responding)	77.8%	College Transfer	2	14.3%
		Unavailable	0	0.0%
		Unemployed	1	7.1%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	6	0	0	3.57	3.40
Grading/Testing	8	6	0	0	3.57	3.24
Instructor Interest	10	4	0	0	3.71	3.47
Content of Courses	6	8	0	0	3.43	3.30
Instructional Media	2	11	1	0	3.07	3.01
Hands-on Equipment	8	5	0	0	3.62	3.40
Class Size	10	3	1	0	3.64	3.38
OVERALL	52	43	2	0	3.52	3.31

Average Annual Starting Salary

Low	N/A
Average	N/A
High	N/A

Number of Respondents: N/A

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	8	72.7%	3	27.3%
Satisfied with Nature of Work	8	72.7%	3	27.3%
Satisfied with Working Conditions	7	63.6%	4	36.4%
Satisfied with Relationship/Colleagues	8	72.7%	3	27.3%
Satisfied with Salary/Benefits	4	36.4%	7	63.6%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	7 (63.6%)	0 (0.0%)	4 (36.4%)	0 (0.0%)

PROGRAM: Early Childhood Education

Employer:	Location:
Eidenier, John Bridge Housing	Mansfield
Ginos Pizza	Latrobe
K-Mart	Williamsport
Pennsylvania College of Technology	Williamsport
Shenberger, Dr.	Cogan Station
Shoemaker Mills Day Care	Muncy
Tom Thumb Nursery & Day Care	South Waverly, NY
Wellsboro Child Care Center	Wellsboro
Winner, Barb	Williamsport
Wundies	Williamsport
YMCA Childcare Center	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Lycoming (7)	New York
Tioga (2)	
Westmoreland	

Course(s) and competencies not taken that would have helped on the job:

Hands-on Experience
Management

Transfer Institution:

Bloomsburg University
Lock Haven University

Transfer Program Major:

Early Childhood/Special Education
Elementary Education

Course(s) not accepted by your transfer college:

None

GENERAL STUDIES

		Current Status	(N)	(%)
Total Graduates	24	Employed in Field of Training	1	4.8%
Total Respondent	21	Employed Outside Field	3	14.3%
(% Responding)	87.5%	College Transfer	16	76.2%
		Unavailable	0	0.0%
		Unemployed	1	4.8%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	11	1	0	3.35	3.401
Grading/Testing	5	14	1	0	3.20	3.242
Instructor Interest	9	10	0	1	3.35	3.466
Content of Courses	4	16	0	0	3.20	3.297
Instructional Media	1	17	2	0	2.95	3.009
Hands-on Equipment	2	13	1	0	3.06	3.399
Class Size	8	12	0	0	3.40	3.38
OVERALL	37	93	5	1	3.22	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	3	60.0%	2	40.0%
Satisfied with Nature of Work	5	100.0%	0	0.0%
Satisfied with Working Conditions	2	40.0%	3	60.0%
Satisfied with Relationship/Colleagues	5	100.0%	0	0.0%
Satisfied with Salary/Benefits	0	0.0%	5	100.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (20.0%)	1 (20.0%)	0 (0.0%)	3 (60.0%)	0 (0.0%)

PROGRAM: General Studies

Employers:

Caster, Dave
DOW
Hope Enterprises
Copi-Quik

Location:

Gatesburg
Lewisburg
Williamsport
Philadelphia

Location of Employment: (County/Out-of-State)

County:

Centre
Philadelphia
Lycoming
Union

Out-Of-State:

None

Course(s) or competencies not taken that would have helped on the job:

Education Related Courses
Human Services

Transfer Institution:

Bloomsburg University
Lock Haven University (2)
Lycoming College
Mansfield University (3)
Millersville University
Moses H. Cone Memorial Hospital, NC
Pennsylvania College of Technology (2)
Pennsylvania State University (4)
Sherman College of Straight Chiropractic, SC

Program: General Studies

Transfer Program Major:

Biology/Chemistry
Business Administration
Business Programming
Chemical Engineering
Criminal Justice
Early Childhood Education
Elementary Education
Environmental Science
Information Systems
Marketing
Mathematics- Secondary Education
Meteorology
Pre-Medical Biology
Radiologic Technology
Straight Chiropractic
Undecided

Course(s) not accepted
by your transfer college:

Basic English
College Algrebra & Trigonometry II
English Composition I & II
Statistics

GRAPHIC COMMUNICATIONS/ GRAPHIC ARTS

			Current Status (N)	(%)
Total Graduates	17	Employed in Field of Training	10	66.7%
Total Respondent	15	Employed Outside Field	2	13.3%
(% Responding)	88.2%	College Transfer	1	6.7%
		Unavailable	1	6.7%
		Unemployed	1	6.7%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	4	11	0	0	3.33	3.401
Grading/Testing	4	11	0	0	3.27	3.242
Instructor Interest	5	10	0	0	3.33	3.466
Content of Courses	6	7	2	0	3.27	3.297
Instructional Media	2	9	1	1	2.92	3.009
Hands-on Equipment	14	1	0	0	3.93	3.399
Class Size	9	6	0	0	3.60	3.38
OVERALL	44	55	3	1	3.38	3.31

Average Annual Starting Salary

Low	$12,000		
Average	$15,875	Number of Respondents	(8)
High	$23,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	7	58.3%	5	41.7%
Satisfied with Nature of Work	10	83.3%	2	16.7%
Satisfied with Working Conditions	10	83.3%	2	16.7%
Satisfied with Relationship/Colleagues	11	91.7%	1	8.3%
Satisfied with Salary/Benefits	5	41.7%	7	58.3%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	7 (58.3%)	0 (0.0%)	4 (33.3%)	1 (8.3%)

PROGRAM: Graphic Communications/Graphic Arts

Employers:	Locations:
Anstadt Printing	York
Brown Printing Co.	East Greenville
Osborn Printing Co.	Biglerville
Phoenix Data Inc. (2)	Montgomery
Schiff's Cash-n-Carry	Scranton
Strinle Printing	York
Weis Markets	Williamsport
Wilson's	Williamsport
York Graphic Services (2)	York
U.S. Navy	San Francisco, CA

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Adams	California
Lackawanna	
Lycoming (4)	
Montgomery	
York (4)	

Course(s) and competencies not taken that would have helped on the job:

Business Forms Printing
Four Color Stripping
Small Business
Technical Aspects

Transfer Institution:

Rochester Institute of Technology

Transfer Program Major:

Printing Management

Course(s) not accepted by your transfer college:

None

HUMAN SERVICES (including North Campus)

			Current Status (N)	(%)
Total Graduates	25	Employed in Field of Training	12	66.7%
Total Respondent	18	Employed Outside Field	3	16.7%
(% Responding)	72.0%	College Transfer	0	0.0%
		Unavailable	1	5.6%
		Unemployed	2	11.1%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	5	13	0	0	3.28	3.40
Grading/Testing	3	15	0	0	3.17	3.24
Instructor Interest	6	12	0	0	3.33	3.47
Content of Courses	6	12	0	0	3.33	3.30
Instructional Media	5	12	1	0	3.22	3.01
Hands-on Equipment	3	9	1	0	3.15	3.40
Class Size	8	9	1	0	3.39	3.38
OVERALL	36	82	3	0	3.27	3.31

Average Annual Starting Salary

Low	$8,000		
Average	$12,000	Number of Respondents	(8)
High	$15,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	11	78.6%	3	21.4%
Satisfied with Nature of Work	12	80.0%	3	20.0%
Satisfied with Working Conditions	13	86.7%	2	13.3%
Satisfied with Relationship/Colleagues	13	86.7%	2	13.3%
Satisfied with Salary/Benefits	6	40.0%	9	60.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
3 (20.0%)	6 (40.0%)	2 (13.3%)	4 (26.7%)	0 (0.0%)

PROGRAM: Human Services

Employers:	Locations:
Amity House Restaurant	Lewisburg
Crafts Inc.	Lock Haven
Community Services Alternatives	Williamsport
Crossroads Counseling Inc. (2)	Williamsport
Growing Years Day Care	Vicksburg
Hope Enterprises	Williamsport
L'eggs Hanes Bali	Somerset
Lycher Inc.	Hagerstown, MD
North Central Sight Services	Williamsport
Northern Tier Childrens Home	Harrison Valley
Pennsburg Manor	Pennsburg
Swineford National Bank	Hummels Wharf
Tioga County Human Services Agency (2)	Wellsboro

Location of Employment: (County/Out-of-State)

County:	Out-of-State
Clinton	Maryland
Lycoming (5)	
Montgomery	
Potter	
Snyder	
Somerset	
Tioga (2)	
Union (2)	

Course(s) and competencies not taken that would have helped on the job:

Behavior Management
Computer Courses (2)
Interview Skills
Medication Administration
Sociology
Stress Management

Transfer Institution:

None

INDIVIDUAL STUDIES

			Current Status (N)	Current Status (%)
Total Graduates	16	Employed in Field of Training	6	40.0%
Total Respondent	15	Employed Outside Field	1	6.7%
(% Responding)	93.8%	College Transfer	6	40.0%
		Unavailable	0	0.0%
		Unemployed	2	13.3%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	5	8	0	0	3.27	3.401
Grading/Testing	5	8	0	0	3.39	3.242
Instructor Interest	9	5	0	0	3.64	3.466
Content of Courses	3	10	1	0	3.14	3.297
Instructional Media	3	9	2	0	3.07	3.009
Hands-on Equipment	2	9	1	0	3.08	3.399
Class Size	5	9	0	0	3.36	3.38
OVERALL	32	58	4	0	3.28	3.31

Average Annual Starting Salary

Low	$14,000
Average	$19,670
High	$31,000

Number of Respondents (6)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	5	62.5%	3	37.5%
Satisfied with Nature of Work	7	87.5%	1	12.5%
Satisfied with Working Conditions	7	87.5%	1	12.5%
Satisfied with Relationship/Colleagues	6	75.0%	2	25.0%
Satisfied with Salary/Benefits	3	37.5%	5	62.5%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	1 (12.5%)	2 (25.0%)	4 (50.0%)	1 (12.5%)

PROGRAM: Individual Studies

Employers:	Location:
Brodart	Williamsport
Michael, Albert Gallery	Altoona
Otto Bookstore	Williamsport
Pennsylvania College of Technology	Williamsport
Shop Vac	Williamsport
Williamsport Hospital and Medical Center	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Blair	None
Lycoming (5)	

Course(s) or competencies not taken that would have helped on the job:

Classical Music
Computers
Dining Room Management
Interpersonal Relationships
Physics
Psychology
Public Relations
Technical Math
Typing

Transfer Institution:

Bloomsburg University
Lock Haven University
Lycoming College
Millersville University

Program: Individual Studies

Transfer Program Major:

Art Education
Biology
Computer Science/Economics
Management Science
Secondary Education

Course(s) not accepted
by your transfer college:

Architectural Drafting
Business Mathematics
Criminal Justice
Interpersonal Communications
Spanish I & II
Statistics w/ Computer Applications
Urban Sociology

MASS COMMUNICATIONS

			Current Status (N)	(%)
Total Graduates	9	Employed in Field of Training	2	25.0%
Total Respondent	8	Employed Outside Field	1	12.5%
(% Responding)	88.9%	College Transfer	3	37.5%
		Unavailable	0	0.0%
		Unemployed	2	25.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	3	5	0	0	3.38	3.40
Grading/Testing	1	7	0	0	3.13	3.24
Instructor Interest	4	3	0	0	3.57	3.47
Content of Courses	2	5	1	0	3.13	3.30
Instructional Media	2	4	1	0	3.14	3.01
Hands-on Equipment	4	2	1	0	3.43	3.40
Class Size	3	5	0	0	3.38	3.38
OVERALL	19	31	3	0	3.31	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	2	50.0%	2	50.0%
Satisfied with Nature of Work	2	50.0%	2	50.0%
Satisfied with Working Conditions	2	50.0%	2	50.0%
Satisfied with Relationship/Colleagues	2	50.0%	2	50.0%
Satisfied with Salary/Benefits	0	0.0%	4	100.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	1 (25.0%)	1 (25.0%)	0 (0.0%)	2 (50.0%)

PROGRAM: Mass Communications

Employers:

Hardee's
Rite Camera
WISL Radio

Locations:

Mifflinburg
Pottsville
Shamokin

Location of Employment: (County/Out-of-State)

County:

Northumberland
Schuylkill
Union

Out-of-State

None

Course(s) and competencies not taken that would have helped on the job:

Business
DNA
Internship
Sales

Transfer Institution:

Bucknell University
Lycoming College
Pennsylvania College of Technology

Transfer Program Major:

Art Teaching
English/Anthropology
English
Mass Communications

Course(s) not accepted by your transfer college:

Mass Communications

TECHNOLOGY STUDIES

			Current Status (N)	Current Status (%)
Total Graduates	2	Employed in Field of Training	2	100.0%
Total Respondent	2	Employed Outside Field	0	0.0%
(% Responding)	100.0%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	2	0	0	0	4.00	3.40
Grading/Testing	2	0	0	0	4.00	3.24
Instructor Interest	2	0	0	0	4.00	3.47
Content of Courses	2	0	0	0	4.00	3.30
Instructional Media	1	0	0	0	4.00	3.01
Hands-on Equipment	2	0	0	0	4.00	3.40
Class Size	2	0	0	0	4.00	3.38
OVERALL	13	0	0	0	4.00	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	2	100.0%	0	0.0%
Satisfied with Nature of Work	0	0.0%	1	100.0%
Satisfied with Working Conditions	1	100.0%	0	0.0%
Satisfied with Relationship/Colleagues	1	100.0%	0	0.0%
Satisfied with Salary/Benefits	1	100.0%	0	0.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

PROGRAM: Technology Studies

Employers:	Locations:
Idea Factory	Williamsport
Spring Window Fashions	Montgomery

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Lycoming (2)	None

Course(s) and competencies not taken that would have helped on the job:

Computer Drafting

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

NATURAL RESOURCES MANAGEMENT/ TRANSPORTATION TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	176	Employed in Field of Training	91	62.3%
Total Respondent	146	Employed Outside Field	30	20.5%
(% Responding)	83.0%	College Transfer	13	8.9%
		Unavailable	1	0.7%
		Unemployed	11	7.5%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	63	70	3	1	3.42	3.40
Grading/Testing	40	90	5	1	3.24	3.24
Instructor Interest	77	53	5	1	3.52	3.47
Content of Courses	51	75	9	1	3.29	3.30
Instructional Media	38	81	13	3	3.14	3.01
Hands-on Equipment	74	50	10	3	3.42	3.40
Class Size	61	69	5	1	3.40	3.38
OVERALL	404	488	50	11	3.35	3.31

Average Annual Starting Salary

Low	$6,000		
Average	$15,020	Number of Respondents	(60)
High	$30,000		

AUTO BODY TECHNICIAN/TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	13	Employed in Field of Training	7	63.6%
Total Respondent	11	Employed Outside Field	3	27.3%
(% Responding)	84.6%	College Transfer	1	9.1%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	5	6	0	0	3.46	3.40
Grading/Testing	1	10	0	0	3.09	3.24
Instructor Interest	8	2	1	0	3.64	3.47
Content of Courses	4	5	0	1	3.20	3.30
Instructional Media	6	5	0	0	3.55	3.01
Hands-on Equipment	5	6	0	0	3.46	3.40
Class Size	5	6	0	0	3.46	3.38
OVERALL	34	40	1	1	3.41	3.31

Average Annual Starting Salary

Low	$9,000		
Average	$16,200	Number of Respondents	(5)
High	$30,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	6	75.0%	2	25.0%
Satisfied with Nature of Work	7	87.5%	1	12.5%
Satisfied with Working Conditions	7	87.5%	1	12.5%
Satisfied with Relationship/Colleagues	7	87.5%	1	12.5%
Satisfied with Salary/Benefits	4	50.0%	4	50.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (12.5%)	3 (37.5%)	2 (25.0%)	1 (12.5%)	1 (12.5%)

PROGRAM: Auto Body Technician/Technology

Employers:	Location:
Benners Amusement Inc.	Middleburg
Blaise Alexander	Montoursville
Hendershot, Paul	Cogan Station
Malti, John	Hawley
Manuir Inc.	Loganton
Not Given	Williamsport
QRP Inc.	Williamsport
Ralph's Service Center	Mansfield
S & S Auto Body	Galeton
Thomas, Anthony	Port Allegany

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Clinton	None
Lycoming (4)	
McKean	
Potter	
Snyder	
Tioga	
Wayne	

Course(s) or competencies not taken that would have helped on the job:

Computer Courses

Transfer Institution:

Cedar Crest College

Transfer Program Major:

Nuclear Medicine

Course(s) not accepted by your transfer college:

Auto Body

AUTOMOTIVE SERVICE TECHNICIAN

			Current Status (N)	(%)
Total Graduates	11	Employed in Field of Training	6	54.5%
Total Respondent	11	Employed Outside Field	4	36.4%
(% Responding)	100.0%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	9.1%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	4	6	0	0	3.40	3.40
Grading/Testing	4	6	0	0	3.40	3.24
Instructor Interest	5	5	0	0	3.50	3.47
Content of Courses	3	8	0	0	3.27	3.30
Instructional Media	1	9	0	0	3.10	3.01
Hands-on Equipment	5	5	1	0	3.36	3.40
Class Size	5	4	1	0	3.46	3.38
OVERALL	28	43	2	0	3.36	3.31

Average Annual Starting Salary

Low	$11,000		
Average	$14,250	Number of Respondents	(4)
High	$19,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	9	90.0%	1	10.0%
Satisfied with Nature of Work	8	80.0%	2	20.0%
Satisfied with Working Conditions	6	60.0%	4	40.0%
Satisfied with Relationship/Colleagues	8	80.0%	2	20.0%
Satisfied with Salary/Benefits	5	50.0%	5	50.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	1 (10.0%)	7 (70.0%)	2 (20.0%)	0 (0.0%)

PROGRAM: Automotive Service Technician

Employers:	Location:
B & H Machine Shop Automotive Rebuilding	Erie
Beaver Springs Auto Parts and Machines	Beaver Springs
Brown Daub-Ford, Lincoln, Mercury	Nazareth
Burd, Jim Cheverlot, Olds, Geo	Mansfield
Condrin Olds, Cadillac, Subaru	Altoona
Harbold Ford	Dillsburg
Luzzer Lumber	Curwensville
Marden, Brice	Eagles Mere
Musselman, Kevin	Ulysses
Welshans, Lyle Sub Contracting	Jersey Shore

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Blair	None
Clearfield	
Erie	
Lycoming	
Northampton	
Potter	
Snyder	
Sullivan	
Tioga	
York	

Course(s) or competencies not taken that would have helped on the job:

Automatic Transmissions & Transaxles
Dynamometers Testing Engine Performance
Emissions Testing
Service Management (2)

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

AUTOMOTIVE SERVICE MANAGEMENT/ENGINEERING TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	4	Employed in Field of Training	1	25.0%
Total Respondent	4	Employed Outside Field	0	0.0%
(% Responding)	100.0%	College Transfer	3	75.0%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	1	3	0	0	3.25	3.40
Grading/Testing	1	3	0	0	3.25	3.24
Instructor Interest	3	1	0	0	3.75	3.47
Content of Courses	1	3	0	0	3.25	3.30
Instructional Media	1	3	0	0	3.25	3.01
Hands-on Equipment	2	2	0	0	3.50	3.40
Class Size	1	3	0	0	3.25	3.38
OVERALL	10	18	0	0	3.36	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	1	100.0%	0	0.0%
Satisfied with Nature of Work	1	100.0%	0	0.0%
Satisfied with Working Conditions	1	100.0%	0	0.0%
Satisfied with Relationship/Colleagues	1	100.0%	0	0.0%
Satisfied with Salary/Benefits	1	100.0%	0	0.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	1 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

PROGRAM: Automotive Service Management/Engineering Technology

Employers:	Location:
Kink's Garage	York

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
York	None

Course(s) or competencies not taken that would have helped on the job:

Anti-lock Brakes
Distributor-less Ignition

Transfer Institution:

Pennsylvania College of Technology
Pennsylvania State University (2)

Transfer Program Major:

Automotive Technology (Toyota Emphasis)
Mechanical Engineering Technology

Course(s) not accepted by your transfer college:

Automotive Technology (all courses)

AUTOMOTIVE TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	20	Employed in Field of Training	10	62.5%
Total Respondent	16	Employed Outside Field	3	18.8%
(% Responding)	80.0%	College Transfer	2	12.5%
		Unavailable	0	0.0%
		Unemployed	1	6.3%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	8	7	0	0	3.53	3.40
Grading/Testing	5	10	0	0	3.33	3.24
Instructor Interest	9	6	0	0	3.60	3.47
Content of Courses	5	9	1	0	3.27	3.30
Instructional Media	2	11	1	0	3.07	3.01
Hands-on Equipment	14	1	0	0	3.93	3.40
Class Size	6	8	0	0	3.43	3.38
OVERALL	49	52	2	0	3.45	3.31

Average Annual Starting Salary

Low	$12,000		
Average	$13,890	Number of Respondents	(9)
High	$19,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	10	90.9%	1	9.1%
Satisfied with Nature of Work	11	100.0%	0	0.0%
Satisfied with Working Conditions	9	81.8%	2	18.2%
Satisfied with Relationship/Colleagues	9	81.8%	2	18.2%
Satisfied with Salary/Benefits	6	54.5%	5	45.5%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
2 (16.7%)	5 (41.7%)	4 (33.3%)	1 (8.3%)	0 (0.0%)

PROGRAM: Automotive Technology

Employers:	Locations:
Anchor Ford	Williamsport
Fulton Motor Sales	McConnellsburg
Keller, Gary Concrete	Perkasie
Kinks Garage	York
Mellott, Ralph D. & Son	Hustontown
Not Given	York
Purcell Tire	Clearfield
Raymond, Ron	Pleasant Gap
Seymores, Ken Garage	Altoona
St. Marys Carbon Co.	Galeton
Steahle, Charles & Sons	Greeley
Stine, Paul Chev Olds	Selinsgrove
Warren County School Dist.	Warren

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Blair	None
Bucks	
Centre	
Clearfield	
Fulton (2)	
Lycoming	
Pike	
Potter	
Snyder	
Warren	
York (2)	

Course(s) and competencies not taken that would have helped on the job:

Anti-lock Brakes
Diesel Technology
Distributor-less Ignition
Metallurgy
Welding

Program: Automotive Technology

Transfer Institution:

Pennsylvania College of Technology
Pennsylvania State University

Transfer Program Major:

Automotive Service Management
Environmental Resource Management

Course(s) not accepted
by your transfer college:

Technical Algebra & Trigonometry I

AVIATION MAINTENANCE TECHNICIAN

			Current Status (N)	Current Status (%)
Total Graduates	15	Employed in Field of Training	2	16.7%
Total Respondent	12	Employed Outside Field	6	50.0%
(% Responding)	80.0%	College Transfer	0	0.0%
		Unavailable	1	8.3%
		Unemployed	3	25.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	5	4	2	0	3.27	3.40
Grading/Testing	3	7	1	0	3.18	3.24
Instructor Interest	6	4	0	1	3.36	3.47
Content of Courses	2	6	3	0	2.91	3.30
Instructional Media	2	2	4	3	2.27	3.01
Hands-on Equipment	3	3	4	1	2.73	3.40
Class Size	3	8	0	0	3.27	3.38
OVERALL	24	34	14	5	3.00	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	4	57.1%	3	42.9%
Satisfied with Nature of Work	4	57.1%	3	42.9%
Satisfied with Working Conditions	4	57.1%	3	42.9%
Satisfied with Relationship/Colleagues	4	57.1%	3	42.9%
Satisfied with Salary/Benefits	2	28.6%	5	71.4%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	0 (0.0%)	2 (28.6%)	0 (0.0%)	5 (71.4%)

PROGRAM: Aviation Maintenance Technician

Employers:

Hills
J.J. & W. Aircraft Services
McDonalds Restaurant
Mearig, Henry SAAB/ALFA Romeo
Milton All-American Travel Plaza
Northeastern Envelope
Not Given
U.S. Air Force

Locations:

Ebensburg
Hagerstown, MD
White Haven
Lancaster
Milton
Old Forge
Mansfield
Panama City, FL

Location of Employment: (County/Out-of-State)

County:

Cambria
Carbon
Lackawanna
Lancaster
Northumberland
Tioga

Out-of-State:

Florida
Maryland

Course(s) and competencies not taken that would have helped on the job:

Computers
Business Management

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

AVIATION TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	9	Employed in Field of Training	2	33.3%
Total Respondent	6	Employed Outside Field	4	66.7%
(% Responding)	66.7%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	2	3	0	0	3.40	3.40
Grading/Testing	3	0	1	0	3.50	3.24
Instructor Interest	3	1	0	0	3.75	3.47
Content of Courses	2	2	0	0	3.50	3.30
Instructional Media	2	2	0	0	3.50	3.01
Hands-on Equipment	1	3	0	0	3.25	3.40
Class Size	3	1	0	0	3.75	3.38
OVERALL	16	12	1	0	3.52	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	1	33.3%	2	66.7%
Satisfied with Nature of Work	3	100.0%	0	0.0%
Satisfied with Working Conditions	1	33.3%	2	66.7%
Satisfied with Relationship/Colleagues	3	100.0%	0	0.0%
Satisfied with Salary/Benefits	0	0.0%	3	100.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	0 (0.0%)	1 (33.3%)	1 (33.3%)	1 (33.3%)

PROGRAM: Aviation Technology

Employers:	Locations:
Beiters	Williamsport
Dyna-Cor	Lexington Park, MD
J.J. & W. Aircraft Services	Hagerstown, MD
Little League Baseball Inc.	South Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Lycoming (2)	Maryland (2)

Course(s) and competencies not taken that would have helped on the job:

Avionics

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

AVIONICS TECHNOLOGY

			Current Status (N)	(%)
Total Graduates	12	Employed in Field of Training	4	50.0%
Total Respondent	8	Employed Outside Field	2	25.0%
(% Responding)	66.7%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	2	25.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	0	7	0	1	2.75	3.40
Grading/Testing	0	6	1	1	2.63	3.24
Instructor Interest	5	2	1	0	3.50	3.47
Content of Courses	1	6	1	0	3.00	3.30
Instructional Media	3	4	1	0	3.25	3.01
Hands-on Equipment	5	3	0	0	3.63	3.40
Class Size	3	5	0	0	3.38	3.38
OVERALL	17	33	4	2	3.16	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	2	50.0%	2	50.0%
Satisfied with Nature of Work	2	50.0%	2	50.0%
Satisfied with Working Conditions	3	75.0%	1	25.0%
Satisfied with Relationship/Colleagues	2	50.0%	2	50.0%
Satisfied with Salary/Benefits	1	25.0%	3	75.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	0 (0.0%)	0 (0.0%)	2 (50.0%)	2 (50.0%)

PROGRAM: Avionics Technology

Employers:	Location:
Allied-Signal Bendix Flight Divison	South Montrose
Capital Area Temps	York
Lancaster Aviation	Lititz
U.S. Air	Williamsport
WHAG-TV	Hagerstown, MD

Location of Employment: (County/Out-of-State)

County:	Out-Of-State:
Lancaster	Maryland
Lycoming	
Susquehanna	
York	

Course(s) or competencies not taken that would have helped on the job:

Calculus
Digital Circuitry

Transfer Institution:

None

Current Program Major:

None

Course(s) not accepted by your transfer college:

None

DIESEL TECHNICIAN/MECHANICS

			Current Status (N)	Current Status (%)
Total Graduates	15	Employed in Field of Training	10	76.9%
Total Respondent	13	Employed Outside Field	1	7.7%
(% Responding)	86.7%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	2	15.4%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	4	8	0	0	3.33	3.40
Grading/Testing	2	10	0	0	3.17	3.24
Instructor Interest	6	5	1	0	3.42	3.47
Content of Courses	4	7	1	0	3.25	3.30
Instructional Media	3	9	0	0	3.25	3.01
Hands-on Equipment	3	6	1	2	2.83	3.40
Class Size	4	6	2	0	3.17	3.38
OVERALL	26	51	5	2	3.20	3.31

Average Annual Starting Salary

Low	$11,000
Average	$16,000
High	$20,000

Number of Respondents (9)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	8	88.9%	1	11.1%
Satisfied with Nature of Work	9	100.0%	0	0.0%
Satisfied with Working Conditions	8	88.9%	1	11.1%
Satisfied with Relationship/Colleagues	9	100.0%	0	0.0%
Satisfied with Salary/Benefits	5	55.6%	4	44.4%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
2 (22.2%)	2 (22.2%)	4 (44.4%)	1 (11.1%)	0 (0.0%)

PROGRAM: Diesel Technician/Mechanics

Employers:	Locations:
Biles & Rams GMC	Allentown
Bill's Exxon	Cogan Station
Cressler Trucking Inc.	Shippensburg
Frank & Cober & Sons	Somerset
Gates, Sam	Howard
Geist, Francis R.	Brookville
K & W Tire Co.	Williamsport
Not Given	Williamsport
Ono Truck Center	Ono
Sitler, Inc.	Montoursville
Verdilli Farms	Harrisburg

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Centre	None
Dauphin	
Franklin	
Jefferson	
Lebanon	
Lehigh	
Lycoming (4)	
Somerset	

Course(s) and competencies not taken that would have helped on the job:

CDL License
Money Management
Practical Experience

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

DIESEL TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	6	Employed in Field of Training	5	83.3%
Total Respondent	6	Employed Outside Field	0	0.0%
(% Responding)	100.0%	College Transfer	1	16.7%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	3	1	0	0	3.75	3.40
Grading/Testing	2	2	0	0	3.50	3.24
Instructor Interest	1	3	0	0	3.25	3.47
Content of Courses	1	3	0	0	3.25	3.30
Instructional Media	1	3	0	0	3.25	3.01
Hands-on Equipment	2	2	0	0	3.50	3.40
Class Size	3	1	0	0	3.75	3.38
OVERALL	13	15	0	0	3.46	3.31

Average Annual Starting Salary

Low	$12,000		
Average	$14,670	Number of Respondents	(3)
High	$17,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	1	50.0%	1	50.0%
Satisfied with Nature of Work	3	100.0%	0	0.0%
Satisfied with Working Conditions	1	50.0%	1	50.0%
Satisfied with Relationship/Colleagues	2	100.0%	0	0.0%
Satisfied with Salary/Benefits	1	33.3%	2	66.7%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	1 (33.3%)	1 (33.3%)	1 (33.3%)	0 (0.0%)

PROGRAM: Diesel Technology

Employers:	Locations:
Elick, Robert	Cherry Tree
Farmer Boy Agriculture	Myerstown
John Deere Lawn & Garden Equipment	Harrisburg
Katterline Equipment Inc.	Union City
Wenturine Bros. Lumber Inc.	Nicktown

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Berks	None
Cambria	
Dauphin	
Erie	
Indiana	

Course(s) and competencies not taken that would have helped on the job:

CDL License (2)

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

FOREST TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	14	Employed in Field of Training	8	61.5%
Total Respondent	13	Employed Outside Field	3	23.1%
(% Responding)	92.9%	College Transfer	2	15.4%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	5	8	0	0	3.39	3.40
Grading/Testing	1	12	0	0	3.08	3.24
Instructor Interest	3	9	1	0	3.15	3.47
Content of Courses	2	9	2	0	3.00	3.30
Instructional Media	1	7	5	0	2.69	3.01
Hands-on Equipment	7	5	1	0	3.46	3.40
Class Size	7	5	1	0	3.46	3.38
OVERALL	26	55	10	0	3.18	3.31

Average Annual Starting Salary

Low	$11,000
Average	$15,000
High	$22,000

Number of Respondents (5)

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	8	80.0%	2	20.0%
Satisfied with Nature of Work	8	80.0%	2	20.0%
Satisfied with Working Conditions	8	80.0%	2	20.0%
Satisfied with Relationship/Colleagues	9	90.0%	1	10.0%
Satisfied with Salary/Benefits	5	50.0%	5	50.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (10.0%)	1 (10.0%)	3 (30.0%)	2 (20.0%)	3 (30.0%)

PROGRAM: Forest Technology

Employers:	Locations:
ACRT Inc.	Kent, OH
GTE Sylvania	Towanda
International Paper	Coudersport
Lauchle Lumber	Montoursville
Lewis, Dwight Lumber Co.	Williamsport
Mollery Lumber Corp.	Emporium
Pine Creek Lumber Inc.	Mill Hall
U. S. Army Corps of Engineers	Mill Hall
Vegetation Control Service	Athol, MA
Weaver, Earl	Loganton

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Bradford	Ohio
Clinton (3)	Massacussetts
Elk	
Lycoming (2)	
Potter	

Course(s) and competencies not taken that would have helped on the job:

Environmental Courses

Transfer Institution:

Pennsylvania State University (2)

Transfer Program Major:

Forest Science (2)

Course(s) not accepted by your transfer college:

Ecology
Forest Recreation
Forestry Courses (most)
Wildlife

INTERIOR PLANTSCAPE/FLORAL DESIGN

			Current Status (N)	(%)
Total Graduates	6	Employed in Field of Training	4	80.0%
Total Respondent	5	Employed Outside Field	0	0.0%
(% Responding)	83.3%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	20.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	5	0	0	0	4.00	3.40
Grading/Testing	3	2	0	0	3.60	3.24
Instructor Interest	5	0	0	0	4.00	3.47
Content of Courses	5	0	0	0	4.00	3.30
Instructional Media	2	3	0	0	3.40	3.01
Hands-on Equipment	4	1	0	0	3.80	3.40
Class Size	5	0	0	0	4.00	3.38
OVERALL	29	6	0	0	3.83	3.31

Average Annual Starting Salary

Low	$11,000		
Average	$13,000	Number of Respondents	(3)
High	$15,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	4	100.0%	0	0.0%
Satisfied with Nature of Work	4	100.0%	0	0.0%
Satisfied with Working Conditions	4	100.0%	0	0.0%
Satisfied with Relationship/Colleagues	4	100.0%	0	0.0%
Satisfied with Salary/Benefits	2	50.0%	2	50.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	2 (50.0%)	2 (50.0%)	0 (0.0%)	0 (0.0%)

PROGRAM: Interior Plantscape/Floral Design

Employers:	Location:
April's Flowers	Du Bois
Brookside Farms	Fort Washington
Seesholtz Greenhouses	Bloomsburg
Shaeffer's	York

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Clearfield	None
Columbia	
Montgomery	
York	

Course(s) and competencies not taken that would have helped on the job:

Business
Management Courses

Transfer Institution:

None

Transfer Program Major:

None

Course(s) not accepted by your transfer college:

None

LANDSCAPE/NURSERY TECHNOLOGY

			Current Status (N)	Current Status (%)
Total Graduates	25	Employed in Field of Training	15	78.9%
Total Respondent	19	Employed Outside Field	0	0.0%
(% Responding)	76.0%	College Transfer	4	21.1%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	18	1	0	0	3.95	3.40
Grading/Testing	11	8	0	0	3.58	3.24
Instructor Interest	19	0	0	0	4.00	3.47
Content of Courses	15	4	0	0	3.79	3.30
Instructional Media	9	9	1	0	3.42	3.01
Hands-on Equipment	14	5	0	0	3.74	3.40
Class Size	8	11	0	0	3.42	3.38
OVERALL	94	38	1	0	3.70	3.31

Average Annual Starting Salary

Low	$6,000		
Average	$12,630	Number of Respondents	(8)
High	$19,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	14	100.0%	0	0.0%
Satisfied with Nature of Work	14	100.0%	0	0.0%
Satisfied with Working Conditions	13	92.9%	1	7.1%
Satisfied with Relationship/Colleagues	14	100.0%	0	0.0%
Satisfied with Salary/Benefits	8	57.1%	6	42.9%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (7.1%)	6 (42.9%)	7 (50.0%)	0 (0.0%)	0 (0.0%)

PROGRAM: Landscape/Nursery Technology

Employers:	Locations:
Annulli Nurseries	Turbotville
Bailey Landscape Maintenance Inc.	Harrisburg
Bidolf	Bellefonte
Bing's Lawn & Plantscapes	Shamokin Dam
Brookside Farms	Fort Washington
E & E Enterprise	Sugarloaf Township
Erdman, R. A. Nursery	Nescopeck
Erna Inc.	Fort Washington
Gardon Gate Landscaping	Silver Spring, MD
Hockenberry, Robert	New Bloomfield
Not Given	Valencia
Shaffer, Lance	Middleburg
Stoney Acres Landscaping	Benton
Wendy's International	Mechanicsburg
White Deer Golf Courses	Montgomery

Location of Employment: (County/Out-of-State)

County:	Out-of-state:
Butler	Maryland
Centre	
Columbia (2)	
Cumberland	
Dauphin	
Luzerne	
Lycoming	
Montgomery (2)	
Montour	
Perry	
Snyder (2)	

Course(s) and competencies not taken that would have helped on the job:

Computer Courses
Driving Heavy Equipment (2)
Marketing (2)
Personnel Management

Program: Landscape/Nursery Technology

Transfer Institition:

Pennsylvania College of Technology
Pennsylvania State University (3)

Transfer Program Major:

Horticulture (2)
Landscape Contracting
Technology Studies

Course(s) not accepted
by your transfer college:

None

OUTDOOR POWER EQUIPMENT

			Current Status (N)	Current Status (%)
Total Graduates	8	Employed in Field or Training	3	50.0%
Total Respondent	6	Employed Outside Field	2	33.3%
(% Responding)	75.0%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	1	16.7%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	0	5	1	0	2.83	3.40
Grading/Testing	1	5	0	0	3.17	3.24
Instructor Interest	1	4	1	0	3.00	3.47
Content of Courses	2	4	0	0	3.33	3.30
Instructional Media	1	4	1	0	3.00	3.01
Hands-on Equipment	2	2	2	0	3.00	3.40
Class Size	3	2	0	1	3.17	3.38
OVERALL	10	26	5	1	3.07	3.31

Average Annual Starting Salary

Low	N/A		
Average	N/A	Number of Respondents	N/A
High	N/A		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	5	100.0%	0	0.0%
Satisfied with Nature of Work	5	100.0%	0	0.0%
Satisfied with Working Conditions	5	100.0%	0	0.0%
Satisfied with Relationship/Colleagues	5	100.0%	0	0.0%
Satisfied with Salary/Benefits	4	80.0%	1	20.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
1 (20.0%)	2 (40.0%)	1 (20.0%)	1 (20.0%)	0 (0.0%)

PROGRAM: Outdoor Power Equipment

Employers:	Locations:
Gateside Apartments	Muncy
Lok-Weld Co.	Pottsville
Tri-State Envelope	Ashland
Williamsport Wirerope Works	Williamsport

Location of Employment: (County/Out-of-State)

County:	Out-of-State
Lycoming (2)	None
Schuykill (2)	

Course(s) and competencies not taken that would have helped on the job:

Electrical

Transfer Institution:

None

Transfer Program Major:

Electrical

Course(s) not accepted by your transfer college:

None

SERVICE & OPERATIONS OF HEAVY EQUIPMENT

			Current Status (N)	Current Status (%)
Total Graduates	18	Employed in Field of Training	14	87.5%
Total Respondent	16	Employed Outside Field	2	12.5%
(% Responding)	88.9%	College Transfer	0	0.0%
		Unavailable	0	0.0%
		Unemployed	0	0.0%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	3	11	0	0	3.21	3.40
Grading/Testing	3	9	2	0	3.07	3.24
Instructor Interest	3	11	0	0	3.21	3.47
Content of Courses	4	9	1	0	3.21	3.30
Instructional Media	4	10	0	0	3.29	3.01
Hands-on Equipment	7	6	1	0	3.43	3.40
Class Size	4	9	1	0	3.21	3.38
OVERALL	28	65	5	0	3.24	3.31

Average Annual Starting Salary

Low	$10,000		
Average	$16,500	Number of Respondents	(8)
High	$21,000		

Rating of Job Satisfaction

	YES (N)	YES (%)	NO (N)	NO (%)
Satisfied in Current Job	8	72.7%	3	27.3%
Satisfied with Nature of Work	9	81.8%	2	18.2%
Satisfied with Working Conditions	8	72.7%	3	27.3%
Satisfied with Relationship/Colleagues	10	90.9%	1	9.1%
Satisfied with Salary/Benefits	7	70.0%	3	30.0%

Rating of Availability of Jobs in Field

Very Good	Good (most areas)	Good (exc. home town)	Poor	Very Poor
0 (0.0%)	5 (45.5%)	3 (27.3%)	3 (27.3%)	0 (0.0%)

PROGRAM: Service and Operations of Heavy Equipment

Employers:	Locations:
Blue & White Bus Line	Altoona
Elk Mountain Ski Center	Union Dale
Ettinger Landscaping	Montoursville
GTE	Wellsboro
General Crushed Stone	Williamsport
Hanover Ice	Hanover
Hiram Wakeman Inc.	Bedford
Kable, Harry M.	Charlestown, WV
Lane Construction Co.	Tyson Corner, VA
New Enterprise Stone & Lime Company	Tyrone
Northrop Concrete Co., Inc.	Brockport, NY
Pennsylvania Dept of Transportation	Coudersport
Penski Trucking	Brattleboro, VT
Smith, Bryan G. Concrete Construction	Hanover
Stroehman	Hazelton
Susquehanna Coal Co.	Marion Heights

Location of Employment: (County/Out-of-State)

County:	Out-of-State:
Adams (2)	New York
Bedford	Vermont
Blair (2)	Virginia
Luzerne	West Virginia
Lycoming (2)	
Northumberland	
Potter	
Susquehanna	
Tioga	

Course(s) and competencies not taken that would have helped on the job:

CDL Drivers Licenses

Transfer Institution:

None

NORTH CAMPUS

			Current Status (N)	(%)
Total Graduates	49	Employed in Field of Training	29	82.9%
Total Respondent	35	Employed Outside Field	1	2.9%
(% Responding)	71.4%	College Transfer	0	0.0%
		Unavailable	1	2.9%
		Unemployed	4	11.4%

Rating of Instructional Variables

Variable	Very Good (4)	Good (3)	Poor (2)	Very Poor (1)	Program Mean Rating	College Mean Rating
Quality of Instruction	10	23	0	0	3.30	3.40
Grading/Testing	5	27	0	0	3.16	3.24
Instructor Interest	13	20	0	0	3.39	3.47
Content of Courses	7	25	1	0	3.18	3.30
Instructional Media	4	19	2	1	3.00	3.01
Hands-on Equipment	6	21	1	1	3.10	3.40
Class Size	18	14	1	0	3.52	3.38
OVERALL	63	149	5	2	3.24	3.31

Average Annual Starting Salary

Low	$9,000		
Average	$12,120	Number of Respondents	(17)
High	$19,000		

PART IV

APPENDICES

PENNSYLVANIA COLLEGE OF TECHNOLOGY (Penn College)
1991/92 GRADUATE FOLLOW-UP SURVEY

This information, when combined with information from other members of your graduating class, will provide valuable information to future students in their career planning.

********** SECTION I **********

1. What is your present employment status (if more than one apply, which one best describes your present status)?

___ 1. Employed Full-Time
___ 2. Employed Part-Time
___ 3. Continuing Education
___ 4. Military Service
___ 5. Unemployed, Seeking Employment
___ 6. Unavailable for Employment (describe)_____

2. Please rate how well the courses in your major field of study fulfilled your individual needs.

	Very Good	Good	Poor	Very Poor	Does Not Apply
1. Instructional Quality	___	___	___	___	___
2. Grading/Testing	___	___	___	___	___
3. Instructor Interest	___	___	___	___	___
4. Course Content	___	___	___	___	___
5. Instructional Films/Tapes/etc.	___	___	___	___	___
6. Hands-on Equipment	___	___	___	___	___
7. Class Size	___	___	___	___	___

3. Please rate how well the following college services fulfilled your individual needs.

	Very Good	Good	Poor	Very Poor	Does Not Apply
1. Admissions Procedures	___	___	___	___	___
2. Welcome Day & Orientation	___	___	___	___	___
3. Academic Advisement	___	___	___	___	___
4. Computerized Class Scheduling	___	___	___	___	___
5. Billing/Payment Procedures	___	___	___	___	___
6. Financial Aid Services	___	___	___	___	___
7. Tutoring Center	___	___	___	___	___
8. Library Services & Hours	___	___	___	___	___
9. Library Books & Materials	___	___	___	___	___
10. Bookstore Services	___	___	___	___	___
11. Bookstore Prices	___	___	___	___	___

	Very Good	Good	Poor	Very Poor	Does Not Apply
Advisement & Career Services:					
12. Placement Test Day	___	___	___	___	___
13. Placement/Career Services	___	___	___	___	___
14. Transfer Counseling	___	___	___	___	___
15. Personal Counseling	___	___	___	___	___
Cafeteria/Susquehanna Room:					
16. Quality of Food	___	___	___	___	___
17. Food Prices	___	___	___	___	___
18. Cafeteria Hours	___	___	___	___	___
19. Intramural Athletics	___	___	___	___	___
20. Student Activities/Clubs	___	___	___	___	___
21. Parking	___	___	___	___	___
22. Computer Labs	___	___	___	___	___

********** SECTION II **********

EMPLOYMENT INFORMATION

4. If you are presently employed, is your job related to the program in which you graduated?

___ 1. Directly Related (skip question #5)
___ 2. Indirectly Related (skip question #5)
___ 3. Not Related (answer question #5)

5. If your job is not related to your program of study at the College (response #3 above), what is the main reason?

___ 1. Unable to Find Job in Career Field
___ 2. Unprepared to Enter Jobs in Career Field
___ 3. Change of Career Field

6. If you are employed, please complete the following:

Occupation/Job Title:_____
1. Employer Name :_____
Employer Location:
City_____State___Zip_____
Telephone Number (___)_____
2. County (if in PA)_____

7. If you are employed full-time, please provide your current gross annual salary (before over-time, deductions, and taxes):

ALL RESPONSES ARE STRICTLY CONFIDENTIAL.

$_____(round to nearest thousand)

8. Indicate whether you are satisfied with the following aspects of your current job.

	Yes	No
1. Overall Job Satisfaction	____	____
2. Nature of Work	____	____
3. Working Conditions	____	____
4. Working Relationships	____	____
5. Salary & Benefits	____	____

9. How would you rate the availability of jobs in your occupational field?

___ 1. Very Good
___ 2. Good (for most locations)
___ 3. Good (for most locations, but not in hometown area)
___ 4. Poor
___ 5. Very Poor

10. Which best describes the source through which your present employment was obtained? (Choose one)

___ 1. Relatives/Friends
___ 2. Newspaper
___ 3. Employed Prior to Enrolling
___ 4. College Job Placement Services
___ 5. College Instructor/Department
___ 6. Employment Agency
___ 7. Co-Op/Internship
___ 8. On Your Own
___ 9. Other (please specify)_____

11. Where you lacking any specific job skills (competencies) when you first entered the job market?

___ 1. Yes ___ 2. No

12. List the courses and competencies not taken at the college that would have helped you in your job: _____
_____

**********SECTION III**********
COLLEGE TRANSFER INFORMATION

13. What college have you enrolled in?
(do not include our College unless you have re-enrolled)

College Name:_____
City:_____State____

14. What is your current enrollement status?

___ 1. Full-Time ___ 2. Part-Time

15. What is your current program major?_____

16. How well did your courses at the College prepare you for continuing your education?

___ 1. Excellent Preparation
___ 2. Good Preparation in All Areas
___ 3. Good Preparation in Some Areas Only
___ 4. Fair Preparation (all areas could have been better)
___ 5. Inadequate Preparation

17. Did you have problems transferring to the college indicated above? (If so, choose the biggest problem)

___ 1. No
___ 2. Yes: Transferring Credits
___ 3. Yes: Transcript Problems
___ 4. Yes: Admissions Problems

18. How many credits earned at our College were not accepted at your transfer college?

___ 1. All Credits Accepted ___ 4. Lost 7-12 Credits
___ 2. Lost 1-3 Credits ___ 5. Lost 13-21 Credits
___ 3. Lost 4-6 Credits ___ 6. Lost More Than 21 crs.

19. List the course(s) not accepted by your transfer college.
_____

****

20. Please comment on how you feel student services and educational programs, including instruction, at the Pennsylvania College of Technology could be improved.

****
*
* My signature below authorizes the Pennsylvania College of *
* Technology to confidentially obtain employment information *
* from my employer for purposes of rating the College's *
* ability to prepare students for employment. *
*
* Signature _____ *
****

THANK YOU FOR ASSISTING US IN THIS SURVEY. Please return this in the postage-paid envelope by October 30. If you have any questions, call 717-326-3761, extension 7567.

Pennsylvania College
of Technology
PENNSTATE

One College Avenue
Williamsport PA 17701-5799

(717) 326-3761

October 9, 1992

Dear

In order to meet our ongoing goal of providing quality instruction and support services, we at the Pennsylvania College of Technology (Penn College) need the assistance of our graduates. The enclosed questionnaire presents you with an opportunity to grade various aspects of the College and to provide us with important information concerning your activities since graduation.

Since the success of its graduates is a major indicator of an institution's fulfillment of its mission, your response is vital to help us evaluate our performance. Furthermore, now that you are in a position to use the instruction and skills you gained at the College, you can accurately assess the quality of our programs and services. Sharing your opinions with us is perhaps the most effective way to help us correct any problems and maintain our strengths for future students.

The questionnaire is brief. All information will be kept strictly confidential and will be used only for institutional research. Your name, of course, will never be identified with your individual responses and is printed on the survey only to allow us to contact and remind those who do not return the survey.

Please take a few minutes to complete the questionnaire and return it in the enclosed postage-paid envelope by October 30. If you have any questions concerning this study, please contact Steve Cunningham, Institutional Research Specialist, at 717-326-3761, extension 7567. We appreciate your valuable assistance and wish you the best in your future endeavors.

Sincerely,

Sandra M. Slotnick
Director of Institutional
Research and Planning

Enclosures (2)
Questionnaire
Return Envelope

Pennsylvania College
of Technology
PENNSTATE

One College Avenue
Williamsport, PA 17701-5799

(717) 326-3761

November 03, 1992

Dear

Several weeks ago you received a questionnaire from the Office of Strategic Research and Planning at the Pennsylvania College of Technology (Penn College). In order to effectively provide quality instruction and support services, we need the assistance of our graduates to evaluate various aspects of the College and to provide us with important information concerning your activities since graduation.

Your response is vital to help us evaluate our performance. Now that you are in a position to use the instruction and skills you gained at the College, you can accurately assess the quality of our programs and services. The responses we have received have been very encouraging and represent perhaps the most effective way to help us correct any problems and maintain our strengths for future students.

AT THIS TIME WE HAVE NOT RECEIVED YOUR RESPONSE. WOULD YOU PLEASE TAKE A FEW MINUTES TO COMPLETE THE ENCLOSED SURVEY AND RETURN IT TO US IN THE POSTAGE-PAID ENVELOPE BY NOVEMBER 20. ALL RESPONSES WILL BE KEPT STRICTLY CONFIDENTIAL.

If you have any questions concerning this study, please contact Steve Cunningham, Institutional Research Specialist, at 717-326-3761, extension 7567. Thank you for your valuable assistance.

Sincerely,

Sandra M. Slotnick
Director of Institutional
Research and Planning

Enclosures (2)
Questionnaire
Return Envelope

Pennsylvania College
of Technology
PENNSTATE

One College Avenue
Williamsport PA 17701-5799

(717) 326-3761

December 15, 1992

Dear

Several weeks ago you received a questionnaire from the Office of Strategic Planning and Research at the Pennsylvania College of Technology. In order to provide quality instruction and services, we need the help of our gradutates to evaluate the College and to provide us with important information concerning your activities since graduation .

The responses we have received have been very encouraging and represent perhaps the most effective way to help us correct any problems and maintain our strengths for future students.

At this time we have not received your response. Would you please take a few minutes to complete the enclosed survey and return it to us in the postage-paid envelope by January 15. All responses will be kept strictly confidential.

WE WILL SOON BEGIN TO TELEPHONE THOSE WHO DO NOT RESPOND TO THIS SURVEY BECAUSE YOUR RESPONSE IS SO IMPORTANT TO US. IF YOU WOULD PREFER, SIMPLY FILL OUT THE ENCLOSED SURVEY, RATHER THAN WAITING FOR US TO TELEPHONE YOU.

If you have any questions concerning this study, please contact Steve Cunningham, Institutional Research Specialist, at 717-326-3761, extension 7567. Thank you for your valuable assistance.

Sincerely,

Sandra M. Slotnick
Director of Strategic Planning and Research

Enclosures (2)
Questionnaire
Return Envelope

Formerly The Williamsport Area Community College

An Equal Opportunity College